



NORTH DAKOTA
STATE BOARD OF AGRICULTURAL RESEARCH AND EDUCATION

Resolution to Support a Compensation Package Enhancement

Whereas, agricultural scientific research, communication and real-world implementation of science-based information is essential to the state of North Dakota's growth and economy;

Whereas, the North Dakota Agricultural Experiment Station and NDSU Extension play a vital role in conducting agricultural research and communicating science-based information for the state of North Dakota;

Whereas, agricultural scientific research and the ability to communicate science-based information requires specialized and talented professionals;

Whereas, retention of employees has become a significant challenge. Scientists and extension employees undergo training, development and implementation of their program(s) while doing important work for the state of North Dakota only to have private industry or other institutions recruit them after gaining experience; and

Whereas, whenever talented people leave, the state of North Dakota loses significant intellectual property. Important programs are interrupted and must be re-built again, resulting in a detrimental loss for the state; now, therefore, be it


Resolved, that the State Board of Agricultural Research and Education (SBARE):

1. supports a compensation package enhancement for all state employees, including North Dakota Agricultural Experiment Station and NDSU Extension employees.

I, Mark Birdsall, SBARE Chair, certify that this Resolution was adopted at the April 3, 2020 meeting, at which a quorum was present and motion to adopt was passed.



Signature



Date