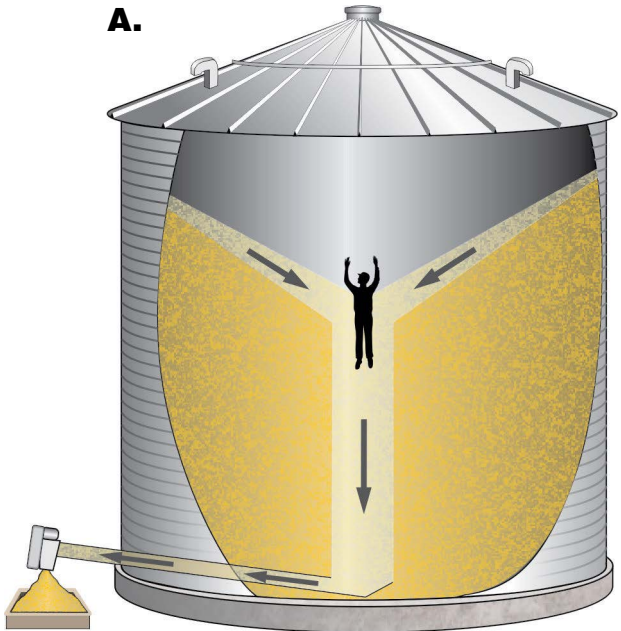
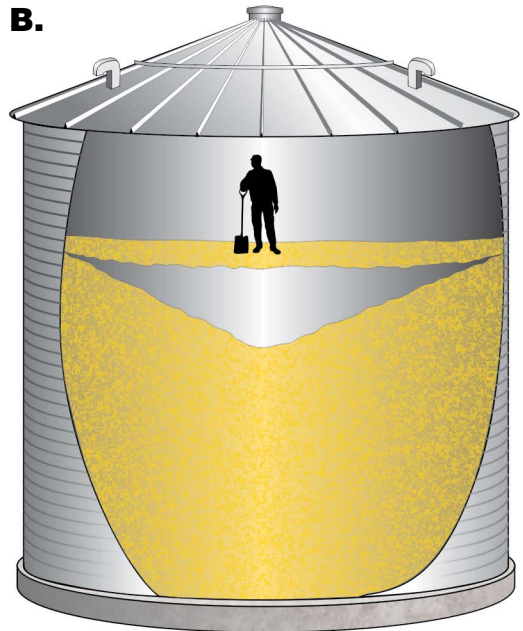
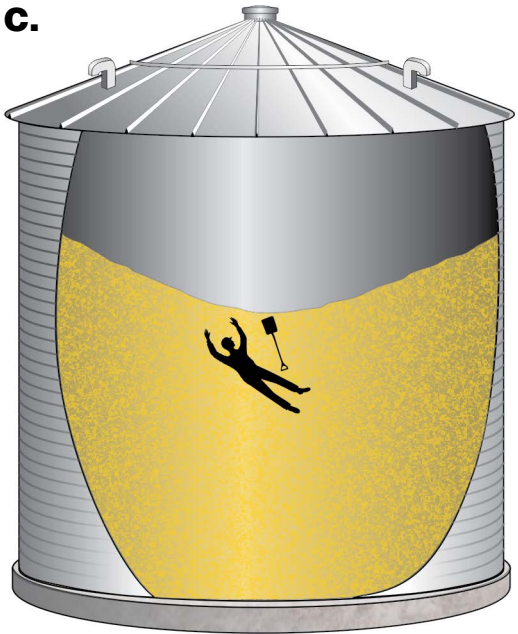
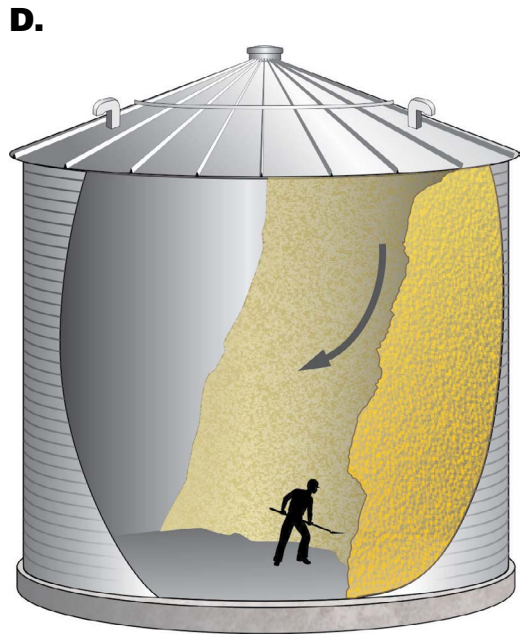


A.**B.****C.****D.**

Source: MidWest Plan Service, Iowa State University