

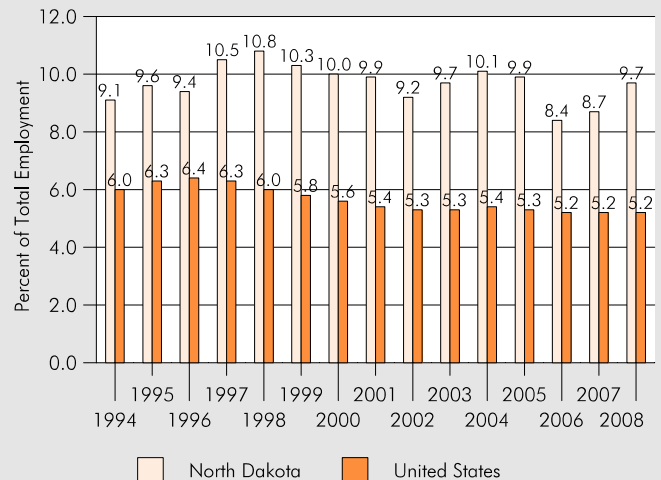
## Multiple Job Holders in North Dakota: 1994 to 2008

North Dakota tied with Nebraska for the highest multiple job holding rate in the nation in 2008, with 9.7 percent of employed residents in each state working more than one job. Nationally, 5.2 percent of all employees held multiple jobs in 2008, a rate unchanged from 2006 (Table 1).

According to the Current Population Survey conducted by the U.S. Census Bureau, the highest multiple job holding rates continue to be found in the Upper Great Plains states. In contrast, several states along the nation's southern border report some of the lowest rates (Figure 2). The lowest multiple job holding rate in 2008 was recorded in Nevada (3.7 percent).

North Dakota's multiple job holding rate reached 10.8 percent in 1998. The rate steadily declined over the next four years to 9.2 percent in 2002. North Dakota's rate rose to 10.1 percent in 2004, fell to 8.4 percent in 2006, and rose to 9.7 percent in 2008. The national multiple job holding rate trended downward from 6.4 percent in 1996 to 5.3 percent in 2002. The past eight years have shown little change in the national multiple job holding rate (Figure 1).

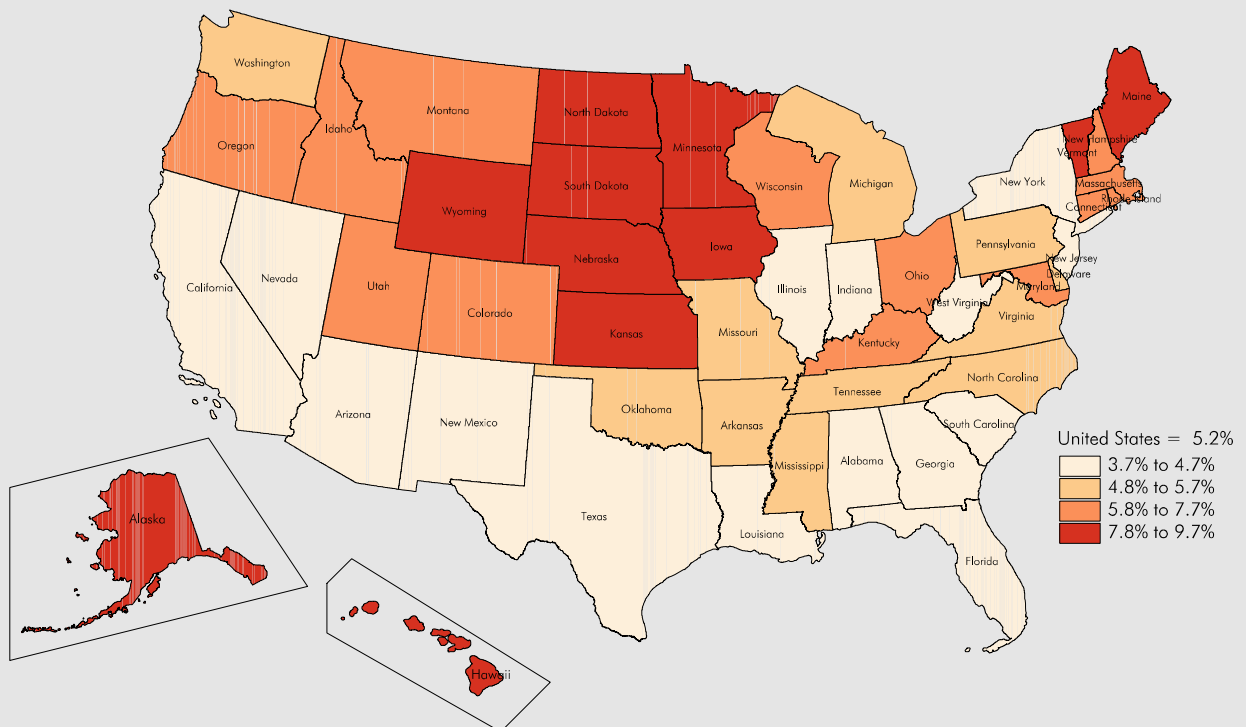
Figure 1. Multiple Job Holders as a Percent of Total Employed in North Dakota and the U.S.: 1994 to 2008 Annual Averages



Source: U.S. Census Bureau, Current Population Survey (CPS).

Figure 2. Multiple Job Holders as a Percent of Total Employed by State: 2008 Annual Average

Source: U.S. Census Bureau, Current Population Survey (CPS).



**Table 1. Multiple Job Holders as a Percent of Total Employed by State: 1994 to 2008 Annual Averages**

Source: U.S. Census Bureau, Current Population Survey (CPS).

State	Multiple Job Holders as a Percent of Total Employed														
	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
United States	6.0	6.3	6.4	6.3	6.0	5.8	5.6	5.4	5.3	5.3	5.4	5.3	5.2	5.2	5.2
Alabama	5.2	5.9	6.1	6.5	6.0	5.7	5.1	4.1	3.8	4.0	4.1	4.1	4.5	4.7	4.1
Alaska	8.3	7.5	8.1	8.0	8.9	8.9	7.6	8.1	7.5	7.7	7.7	9.2	9.0	7.4	8.0
Arizona	6.3	5.9	6.0	6.2	5.5	4.5	4.9	5.4	5.8	5.5	5.2	5.3	4.7	4.5	4.6
Arkansas	5.5	6.3	7.1	6.6	5.0	4.5	5.4	5.0	5.3	6.0	5.0	4.7	5.4	4.5	5.1
California	4.9	5.5	5.4	5.6	5.2	5.1	4.8	4.5	4.5	4.5	4.4	4.4	4.2	4.4	4.5
Colorado	7.9	7.9	7.5	8.1	8.3	7.5	6.0	5.8	5.7	6.2	6.5	6.0	5.8	6.0	6.1
Connecticut	6.1	5.4	6.1	5.3	5.1	5.9	6.5	6.4	5.9	4.9	5.3	5.5	5.9	6.3	5.9
Delaware	5.5	6.1	5.6	6.5	6.2	6.4	5.7	5.2	4.7	4.3	4.6	4.8	4.4	4.4	5.2
Florida	5.2	5.6	5.1	4.7	5.4	5.0	3.9	4.2	3.9	4.0	4.3	4.1	3.9	3.9	4.2
Georgia	5.0	5.0	4.5	5.0	5.0	4.5	4.2	4.1	3.8	3.9	3.9	4.2	3.5	4.1	4.5
Hawaii	8.7	8.8	9.4	8.7	8.8	9.8	9.3	9.8	8.2	7.6	7.6	8.0	8.0	8.2	8.1
Idaho	8.9	9.5	9.5	8.4	8.4	8.3	7.9	8.0	6.9	8.1	8.6	8.0	8.3	6.5	7.5
Illinois	5.9	5.7	5.7	6.0	6.0	5.2	5.4	4.9	4.7	4.6	5.4	5.2	4.9	5.2	4.7
Indiana	5.9	7.0	7.5	6.5	6.3	5.9	6.0	6.2	6.1	5.4	5.2	4.5	4.3	4.7	4.7
Iowa	9.8	10.2	9.7	9.2	8.4	8.4	8.1	8.1	8.1	7.5	7.6	8.6	8.9	8.8	8.5
Kansas	9.6	9.0	9.3	10.4	9.7	8.5	8.0	8.3	8.1	8.6	8.8	8.3	7.5	8.9	8.1
Kentucky	5.2	5.9	6.3	6.0	5.7	5.1	5.7	5.7	5.7	5.8	6.0	6.3	5.6	6.4	5.9
Louisiana	4.4	4.7	5.0	4.6	3.8	3.8	4.2	4.2	3.7	4.6	5.3	4.7	4.5	4.4	4.1
Maine	6.5	6.7	7.9	8.8	8.0	8.0	8.6	7.1	7.2	7.9	7.7	7.8	8.2	8.1	8.3
Maryland	7.2	6.8	7.2	6.5	5.6	6.4	5.8	5.6	6.7	5.9	5.8	5.6	5.5	5.9	6.3
Massachusetts	6.5	6.8	7.2	6.4	6.1	5.9	5.8	4.8	4.9	4.9	5.4	5.8	5.6	5.2	6.0
Michigan	6.4	6.3	6.3	6.8	6.0	5.5	5.3	5.6	5.5	5.3	5.2	5.4	5.6	5.7	5.6
Minnesota	10.7	10.3	10.2	10.0	10.2	10.0	8.4	8.4	9.2	8.5	8.1	8.4	8.7	8.7	8.8
Mississippi	4.4	5.3	5.3	5.0	4.8	4.3	4.3	4.5	5.0	4.9	4.7	4.4	4.1	4.7	4.9
Missouri	7.0	8.4	9.0	8.7	8.4	7.9	7.6	6.5	5.9	6.5	6.5	6.5	6.7	6.2	5.3
Montana	9.0	9.2	10.2	9.7	10.6	10.3	9.8	9.3	8.8	8.5	9.0	8.2	8.1	8.0	7.1
Nebraska	9.4	8.7	9.9	11.2	9.7	9.5	10.3	10.4	10.3	9.4	8.5	9.1	9.9	9.7	9.7
Nevada	4.3	5.0	4.9	4.8	5.4	4.6	5.0	4.8	4.5	3.9	4.0	3.8	4.0	3.8	3.7
New Hampshire	7.3	8.9	7.8	8.0	7.3	7.1	6.3	7.0	6.5	6.2	6.4	6.3	7.3	6.9	6.6
New Jersey	5.4	5.3	5.8	5.4	5.2	5.2	4.2	4.6	4.1	4.7	4.6	4.6	4.9	4.6	4.1
New Mexico	5.7	6.7	6.6	6.9	6.6	5.9	4.8	4.3	5.2	5.2	5.7	5.6	5.3	5.0	4.7
New York	5.0	5.3	4.7	4.9	4.7	5.2	5.0	4.8	4.8	4.2	4.6	4.6	4.5	4.2	4.6
North Carolina	5.3	5.8	5.4	5.2	4.9	5.5	4.9	5.0	4.9	4.8	5.6	5.9	5.3	5.3	5.2
<b>North Dakota</b>	<b>9.1</b>	<b>9.6</b>	<b>9.4</b>	<b>10.5</b>	<b>10.8</b>	<b>10.3</b>	<b>10.0</b>	<b>9.9</b>	<b>9.2</b>	<b>9.7</b>	<b>10.1</b>	<b>9.9</b>	<b>8.4</b>	<b>8.7</b>	<b>9.7</b>
Ohio	6.2	6.8	6.5	6.8	6.3	6.5	6.3	6.2	5.9	6.2	5.8	6.2	6.4	6.3	5.9
Oklahoma	5.9	6.1	6.2	6.9	7.2	6.3	6.4	6.0	6.5	5.6	6.5	6.1	4.7	4.4	4.9
Oregon	8.2	8.7	8.0	6.4	6.3	5.9	6.4	6.1	6.0	5.9	5.2	5.8	6.3	5.7	5.9
Pennsylvania	5.1	5.7	6.1	6.0	5.8	6.3	5.7	5.6	5.6	5.5	5.5	5.2	5.5	5.3	5.5
Rhode Island	6.8	7.5	6.8	7.0	7.0	8.1	7.8	7.2	6.2	6.4	5.8	6.5	6.9	6.6	7.2
South Carolina	4.0	4.7	4.7	5.1	5.6	5.6	4.5	4.7	4.4	5.1	4.9	5.3	4.5	4.9	4.6
South Dakota	9.9	9.6	9.8	10.1	9.3	9.6	9.0	8.7	8.9	8.6	9.2	9.4	9.9	10.2	9.5
Tennessee	6.1	5.9	6.1	6.6	5.9	5.3	5.1	5.5	4.7	5.3	5.0	5.0	5.1	4.5	5.0
Texas	5.2	5.7	5.6	5.6	4.7	4.8	4.7	4.7	4.7	4.8	4.9	4.6	4.3	4.5	4.2
Utah	8.2	8.3	7.9	8.0	8.1	7.3	7.0	7.4	7.8	9.0	8.8	8.2	7.5	6.9	6.9
Vermont	7.9	8.5	8.6	8.9	8.8	8.7	9.2	7.8	8.9	8.9	8.5	8.3	9.3	9.4	8.9
Virginia	6.0	6.5	6.9	6.4	7.0	5.5	5.6	4.8	5.3	5.0	5.3	4.6	4.9	4.8	4.8
Washington	6.8	7.4	7.5	7.2	6.8	7.2	7.6	6.7	5.8	6.1	5.9	5.4	5.7	5.9	5.2
West Virginia	5.1	5.7	4.8	5.6	5.4	4.8	5.1	4.4	3.9	4.6	4.3	3.6	3.5	4.2	4.3
Wisconsin	8.0	8.7	9.9	9.4	8.8	8.2	8.0	8.0	7.6	7.3	6.6	7.5	7.7	7.5	7.7
Wyoming	8.2	8.6	9.5	9.3	9.0	8.9	8.8	9.1	8.7	8.3	9.0	9.9	9.3	8.0	8.4

Date of Release: January 19, 2010

## Multiple Job Holding Remains High in North Dakota

While North Dakota had the third lowest unemployment rate in the nation in 2008, it also had the highest multiple job holding rate, with 9.7 percent of employed residents working more than one job in 2008.

"This is a marked increase from the previous two years when our multiple job holding rate was a full percentage point lower," said Richard Rathge, Director of the State Data Center.

Nationally, 5.2 percent of all employees held multiple jobs in 2008, a rate unchanged from 2006.

This month's "Economic Brief," a monthly publication from the North Dakota State Data Center at North Dakota State University, focuses on individual state multiple job holding rates using data from the Current Population Survey conducted by the U.S. Census Bureau.

The reasons for multiple job holding are varied and include part-time work, low wages, limited benefits, underemployment and seasonal work, such as agricultural employment.

In 2008, South Dakota recorded the second highest multiple job holding rate at 9.5 percent, followed by Vermont at 8.9 percent and Minnesota at 8.8 percent. All seven states in the West North Central Division (North Dakota, Minnesota, South Dakota, Nebraska, Iowa, Kansas, and Missouri) continue to register rates above the national average.

Since 1994, North Dakota has ranked among the top nine states with the highest multiple job holding rates in the nation.

The lowest multiple job holding rate in 2008 was recorded in Nevada at 3.7 percent.

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