E conomic Brief
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## Multiple Job Holders in North Dakota: 1994 to 2005

North Dakota tied with Wyoming for the highest multiple job holding rate in the nation in 2005, with 9.9 percent of employed residents working more than one job. South Dakota followed at 9.4 percent. Nationally, 5.3 percent of all employees held multiple jobs (Table 1).

According to the Current Population Survey conducted by the Census Bureau for the Bureau of Labor Statistics, the highest multiple job holding rates continue to be found in the Upper G reat Plains states. In contrast, several states along the nation's southern border reported some of the lowest rates (Figure 2). The lowest multiple job holding rates in 2005 were recorded in Nevada and West Virginia ( 3.8 percent and 3.6 percent, respectively).

North Dakota's multiple job holding rate peaked in 1998 at 10.8 percent. The rate steadily declined over the next four years to 9.2 percent in 2002. During the next two years, North Dakota's rate rose 0.9 percentage points to 10.1 percent in 2004, then declined slightly to 9.9 percent in 2005. The national multiple job holding rate trended downward from its peak in 1996 of 6.4 percent reaching 5.3 percent in 2002. The past four years have shown little change in the national multiple job holding rate (Figure 1).

Figure 2. Multiple Job Holders as a Percent of Total Employed by State: 2005 Annual Average
Source: Current Population Survey (CPS), U.S. Bureau of Labor Statistics, Monthly Labor Review Online, November 2006, Vol. 129, Number 11, Regional Trends, "Multiple Jobholding in States in 2005," www.bls.gov/opub/mir/2006/11/rgtrends.htm


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Table 1. Multiple Job Holders as a Percent of Total Employed by State: 1994 to 2005 Annual Averages
Source: Current Population Survey (CPS), data compiled by the U.S. Bureau of Labor Statistics.

| State | Multiple Job Holders as a Percent of Total Employed |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
| United States | 6.0 | 6.3 | 6.4 | 6.3 | 6.0 | 5.8 | 5.6 | 5.4 | 5.3 | 5.3 | 5.4 | 5.3 |
| Alabama | 5.2 | 5.9 | 6.1 | 6.5 | 6.0 | 5.7 | 5.1 | 4.1 | 3.8 | 4.0 | 4.1 | 4.1 |
| Alaska | 8.3 | 7.5 | 8.1 | 8.0 | 8.9 | 8.9 | 7.6 | 8.1 | 7.5 | 7.7 | 7.7 | 9.2 |
| Arizona | 6.3 | 5.9 | 6.0 | 6.2 | 5.5 | 4.5 | 4.9 | 5.4 | 5.8 | 5.5 | 5.2 | 5.3 |
| Arkansas | 5.5 | 6.3 | 7.1 | 6.6 | 5.0 | 4.5 | 5.4 | 5.0 | 5.3 | 6.0 | 5.0 | 4.7 |
| California | 4.9 | 5.5 | 5.4 | 5.6 | 5.2 | 5.1 | 4.8 | 4.5 | 4.5 | 4.5 | 4.4 | 4.4 |
| Colorado | 7.9 | 7.9 | 7.5 | 8.1 | 8.3 | 7.5 | 6.0 | 5.8 | 5.7 | 6.2 | 6.5 | 6.0 |
| Connecticut | 6.1 | 5.4 | 6.1 | 5.3 | 5.1 | 5.9 | 6.5 | 6.4 | 5.9 | 4.9 | 5.3 | 5.5 |
| Delaware | 5.5 | 6.1 | 5.6 | 6.5 | 6.2 | 6.4 | 5.7 | 5.2 | 4.7 | 4.3 | 4.6 | 4.8 |
| Florida | 5.2 | 5.6 | 5.1 | 4.7 | 5.4 | 5.0 | 3.9 | 4.2 | 3.9 | 4.0 | 4.3 | 4.1 |
| Georgia | 5.0 | 5.0 | 4.5 | 5.0 | 5.0 | 4.5 | 4.2 | 4.1 | 3.8 | 3.9 | 3.9 | 4.2 |
| Hawaii | 8.7 | 8.8 | 9.4 | 8.7 | 8.8 | 9.8 | 9.3 | 9.8 | 8.2 | 7.6 | 7.6 | 8.0 |
| Idaho | 8.9 | 9.5 | 9.5 | 8.4 | 8.4 | 8.3 | 7.9 | 8.0 | 6.9 | 8.1 | 8.6 | 8.0 |
| Illinois | 5.9 | 5.7 | 5.7 | 6.0 | 6.0 | 5.2 | 5.4 | 4.9 | 4.7 | 4.6 | 5.4 | 5.2 |
| Indiana | 5.9 | 7.0 | 7.5 | 6.5 | 6.3 | 5.9 | 6.0 | 6.2 | 6.1 | 5.4 | 5.2 | 4.5 |
| lowa | 9.8 | 10.2 | 9.7 | 9.2 | 8.4 | 8.4 | 8.1 | 8.1 | 8.1 | 7.5 | 7.6 | 8.6 |
| Kansas | 9.6 | 9.0 | 9.3 | 10.4 | 9.7 | 8.5 | 8.0 | 8.3 | 8.1 | 8.6 | 8.8 | 8.3 |
| Kentucky | 5.2 | 5.9 | 6.3 | 6.0 | 5.7 | 5.1 | 5.7 | 5.7 | 5.7 | 5.8 | 6.0 | 6.3 |
| Louisiana | 4.4 | 4.7 | 5.0 | 4.6 | 3.8 | 3.8 | 4.2 | 4.2 | 3.7 | 4.6 | 5.3 | 4.7 |
| Maine | 6.5 | 6.7 | 7.9 | 8.8 | 8.0 | 8.0 | 8.6 | 7.1 | 7.2 | 7.9 | 7.7 | 7.8 |
| Maryland | 7.2 | 6.8 | 7.2 | 6.5 | 5.6 | 6.4 | 5.8 | 5.6 | 6.7 | 5.9 | 5.8 | 5.6 |
| M assachusetts | 6.5 | 6.8 | 7.2 | 6.4 | 6.1 | 5.9 | 5.8 | 4.8 | 4.9 | 4.9 | 5.4 | 5.8 |
| Michigan | 6.4 | 6.3 | 6.3 | 6.8 | 6.0 | 5.5 | 5.3 | 5.6 | 5.5 | 5.3 | 5.2 | 5.4 |
| Minnesota | 10.7 | 10.3 | 10.2 | 10.0 | 10.2 | 10.0 | 8.4 | 8.4 | 9.2 | 8.5 | 8.1 | 8.4 |
| Mississippi | 4.4 | 5.3 | 5.3 | 5.0 | 4.8 | 4.3 | 4.3 | 4.5 | 5.0 | 4.9 | 4.7 | 4.4 |
| Missouri | 7.0 | 8.4 | 9.0 | 8.7 | 8.4 | 7.9 | 7.6 | 6.5 | 5.9 | 6.5 | 6.5 | 6.5 |
| Montana | 9.0 | 9.2 | 10.2 | 9.7 | 10.6 | 10.3 | 9.8 | 9.3 | 8.8 | 8.5 | 9.0 | 8.2 |
| Nebraska | 9.4 | 8.7 | 9.9 | 11.2 | 9.7 | 9.5 | 10.3 | 10.4 | 10.3 | 9.4 | 8.5 | 9.1 |
| Nevada | 4.3 | 5.0 | 4.9 | 4.8 | 5.4 | 4.6 | 5.0 | 4.8 | 4.5 | 3.9 | 4.0 | 3.8 |
| New Hampshire | 7.3 | 8.9 | 7.8 | 8.0 | 7.3 | 7.1 | 6.3 | 7.0 | 6.5 | 6.2 | 6.4 | 6.3 |
| New Jersey | 5.4 | 5.3 | 5.8 | 5.4 | 5.2 | 5.2 | 4.2 | 4.6 | 4.1 | 4.7 | 4.6 | 4.6 |
| New Mexico | 5.7 | 6.7 | 6.6 | 6.9 | 6.6 | 5.9 | 4.8 | 4.3 | 5.2 | 5.2 | 5.7 | 5.6 |
| New York | 5.0 | 5.3 | 4.7 | 4.9 | 4.7 | 5.2 | 5.0 | 4.8 | 4.8 | 4.2 | 4.6 | 4.6 |
| North Carolina | 5.3 | 5.8 | 5.4 | 5.2 | 4.9 | 5.5 | 4.9 | 5.0 | 4.9 | 4.8 | 5.6 | 5.9 |
| North Dakota | 9.1 | 9.6 | 9.4 | 10.5 | 10.8 | 10.3 | 10.0 | 9.9 | 9.2 | 9.7 | 10.1 | 9.9 |
| 0 hio | 6.2 | 6.8 | 6.5 | 6.8 | 6.3 | 6.5 | 6.3 | 6.2 | 5.9 | 6.2 | 5.8 | 6.2 |
| 0 klahoma | 5.9 | 6.1 | 6.2 | 6.9 | 7.2 | 6.3 | 6.4 | 6.0 | 6.5 | 5.6 | 6.5 | 6.1 |
| Oregon | 8.2 | 8.7 | 8.0 | 6.4 | 6.3 | 5.9 | 6.4 | 6.1 | 6.0 | 5.9 | 5.2 | 5.8 |
| Pennsylvania | 5.1 | 5.7 | 6.1 | 6.0 | 5.8 | 6.3 | 5.7 | 5.6 | 5.6 | 5.5 | 5.5 | 5.2 |
| Rhode Island | 6.8 | 7.5 | 6.8 | 7.0 | 7.0 | 8.1 | 7.8 | 7.2 | 6.2 | 6.4 | 5.8 | 6.5 |
| South Carolina | 4.0 | 4.7 | 4.7 | 5.1 | 5.6 | 5.6 | 4.5 | 4.7 | 4.4 | 5.1 | 4.9 | 5.3 |
| South Dakota | 9.9 | 9.6 | 9.8 | 10.1 | 9.3 | 9.6 | 9.0 | 8.7 | 8.9 | 8.6 | 9.2 | 9.4 |
| Tennessee | 6.1 | 5.9 | 6.1 | 6.6 | 5.9 | 5.3 | 5.1 | 5.5 | 4.7 | 5.3 | 5.0 | 5.0 |
| Texas | 5.2 | 5.7 | 5.6 | 5.6 | 4.7 | 4.8 | 4.7 | 4.7 | 4.7 | 4.8 | 4.9 | 4.6 |
| Utah | 8.2 | 8.3 | 7.9 | 8.0 | 8.1 | 7.3 | 7.0 | 7.4 | 7.8 | 9.0 | 8.8 | 8.2 |
| Vermont | 7.9 | 8.5 | 8.6 | 8.9 | 8.8 | 8.7 | 9.2 | 7.8 | 8.9 | 8.9 | 8.5 | 8.3 |
| Virginia | 6.0 | 6.5 | 6.9 | 6.4 | 7.0 | 5.5 | 5.6 | 4.8 | 5.3 | 5.0 | 5.3 | 4.6 |
| Washington | 6.8 | 7.4 | 7.5 | 7.2 | 6.8 | 7.2 | 7.6 | 6.7 | 5.8 | 6.1 | 5.9 | 5.4 |
| West Virginia | 5.1 | 5.7 | 4.8 | 5.6 | 5.4 | 4.8 | 5.1 | 4.4 | 3.9 | 4.6 | 4.3 | 3.6 |
| Wisconsin | 8.0 | 8.7 | 9.9 | 9.4 | 8.8 | 8.2 | 8.0 | 8.0 | 7.6 | 7.3 | 6.6 | 7.5 |
| W yoming | 8.2 | 8.6 | 9.5 | 9.3 | 9.0 | 8.9 | 8.8 | 9.1 | 8.7 | 8.3 | 9.0 | 9.9 |

