2013 North Dakota Custom Rates
Part I – Early Season Operations

August 2013

Introduction

The data in this report are the result of a survey conducted during July and August by the USDA, National Agricultural Statistics Service, North Dakota Field Office. Approximately 2,700 reports from aerial sprayers, farmer/ranchers, and other custom operators were tabulated. The survey was designed to provide state and regional averages for custom work rates. The early season survey has been conducted every three years since 1962, except during the early 1980's when it was conducted every other year.

Appreciation is expressed to all survey participants who provided the data for this report and also to the North Dakota State University Extension Service personnel for their assistance on this project.

The Data

This report contains state and regional level custom work rates for land tillage, planting, fertilizer and pesticide application, haying operations and other custom work.

Included for each operation is the number of reports, range, most frequently reported and average rates. Also included are state level 2010 average rates, 2013 rates as a percentage of 2010, and historical comparisons back to 1989 for selected operations. Regional averages are reported where there are a sufficient number of reports. We advise the reader to exercise discretion when using rates where fewer than fifteen reports were tabulated.

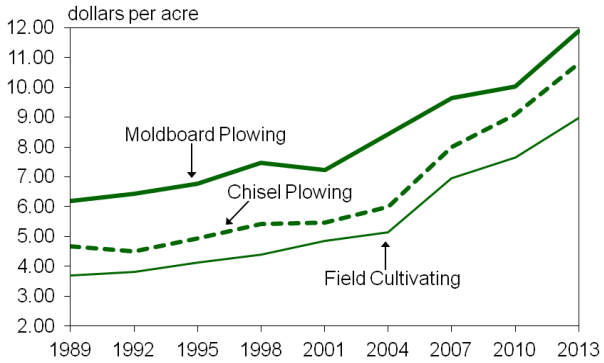
The range shows the minimum and maximum rate reported for each custom operation. The range is affected by the locality of the reporter and the size of the custom operator. A farmer/rancher who does a small amount of custom work for his or her neighbors may charge less than a large-scale operator.

The rates in this report include charges for equipment, power, fuel and the operator. Exchange work is not considered custom work for this survey.

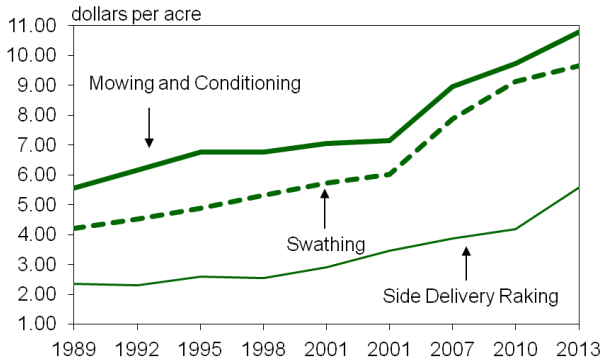
Other Reports

A late season custom rates survey will be conducted in September and October. It will collect data on harvesting, grain drying, crop and hay hauling and other miscellaneous custom rates. This information will be released in December.

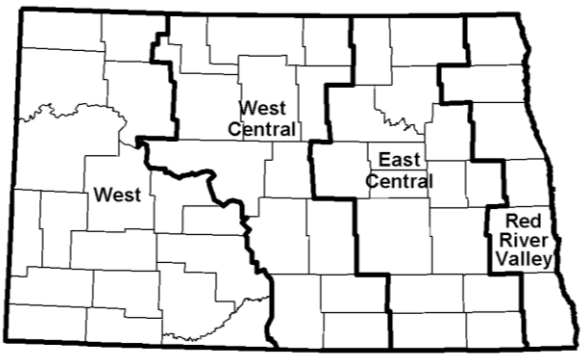
Land Tillage – Average Rate: 1989-2013



Haying Operations – Average Rate: 1989-2013



Farming Regions
North Dakota



Survey funded by the North Dakota State University Experiment Station and Extension Service.

LAND TILLAGE, SMALL GRAIN SEEDING AND ROW CROP PLANTING

STATEWIDE AVERAGES, NORTH DAKOTA, 2013

Operation	2013				2010 Average Rate	2013 as Percent of 2010
	Number of Reports	Range in Rates	Most Frequent Rate Reported	Average Rate		
	(number)	(dollars per gallon)	(dollars per gallon)	(dollars per gallon)	(dollars per gallon)	(percent)
DIESEL FUEL	1,374	1.34-5.00	4.00	3.67	2.64	139
LAND TILLAGE	(number)	(dollars per acre)	(dollars per acre)	(dollars per acre)	(dollars per acre)	(percent)
Primary Tillage (Deep)						
Plowing (Moldboard)	34	3.33-25.00	12.00	11.88	10.03	118
Sod Breaking	26	5.00-35.00	15.00	15.83	12.08	131
Heavy Disking	80	5.00-25.00	15.00	12.04	10.25	117
Chisel Plowing	85	2.80-25.00	10.00	10.80	9.09	119
Sub Soiling (16-20 inches deep)	39	6.50-35.00	15.00	15.79	14.38	110
Disk/Chisel Plowing	58	5.00-20.00	12.00	12.08	10.47	115
Secondary Tillage (Shallow)						
Field Cultivation	86	2.80-20.00	10.00	8.97	7.65	117
One-Way Disking	28	4.00-20.00	[1]	9.99	8.45	118
Tandem Disking	48	4.00-15.00	10.00	10.39	9.56	109
Rod Weeder	9	3.00-12.00	[1]	8.00	7.31	109
Rotary Hoe	30	2.50-18.00	8.00	7.87	5.56	141
Vertical Tillage	64	3.00-28.00	12.00	10.49	9.19	114
Land Rolling	131	2.00-18.00	5.00	5.45	4.69	116
Light Harrowing	57	2.00-15.00	6.00	6.15	5.12	120
Heavy Harrowing	67	2.00-18.00	[1]	7.22	6.05	119
Row Crop Cultivation	30	2.00-20.00	10.00	8.88	6.96	128
SMALL GRAIN SEEDING						
With Fertilizer						
Regular Drilling	92	4.50-30.00	15.00	13.69	12.37	111
Drilling & Tillage	51	5.50-40.00	15.00	15.54	13.42	116
Pony Press Drill	15	6.00-30.00	15.00	16.47	13.25	124
Air Seeding	133	5.00-40.00	15.00	15.62	14.46	108
No Till Drill	109	6.00-26.00	15.00	16.27	15.48	105
Without Fertilizer						
Regular Drilling	81	4.50-24.00	15.00	13.24	10.93	121
Drilling & Tillage	54	4.50-35.00	15.00	14.60	12.70	115
Pony Press Drill	14	5.00-30.00	[1]	15.41	11.78	131
Air Seeding	102	5.00-27.00	15.00	14.35	13.24	108
No Till Drill	94	5.00-25.00	15.00	15.06	14.37	105
ROW CROP PLANTING						
With Fertilizer						
Corn, Soybean, Sunflower (Regular)	110	6.00-27.00	15.00	16.36	14.11	116
Corn, Soybean, Sunflower (Air Seed)	67	5.00-26.00	15.00	15.67	15.35	102
Dry Edible Beans	48	6.00-30.00	15.00	16.11	14.39	112
Sugarbeet	17	12.00-45.00	15.00	19.51	16.73	117
Without Fertilizer						
Corn, Soybean, Sunflower (Regular)	106	4.75-25.00	15.00	15.08	12.88	117
Corn, Soybean, Sunflower (Air Seed)	70	5.00-25.00	15.00	15.24	14.71	104
Dry Edible Beans	44	5.00-25.00	18.00	15.36	13.43	114
Sugarbeet	15	6.00-38.00	[1]	19.19	15.32	125
No Till With Fertilizer						
Corn, Soybean, Sunflower	83	4.00-27.00	15.00	16.93	14.59	116
No Till Without Fertilizer						
Corn, Soybean, Sunflower	75	3.00-25.00	15.00	15.89	13.80	115

[1] Data not available due to multiple rates being reported at the highest frequency.

FERTILIZER AND PESTICIDE APPLICATION AND HAYING OPERATIONS

STATEWIDE AVERAGES, NORTH DAKOTA, 2013

Operation	2013				2010 Average Rate	2013 as Percent of 2010
	Number of Reports	Range in Rates	Most Frequent Rate Reported	Average Rate		
	(number)	(dollars per acre)	(dollars per acre)	(dollars per acre)	(dollars per acre)	(percent)
FERTILIZER APPLICATION						
Dry Fertilizer						
Broadcast	303	1.00-15.00	6.00	6.15	5.17	119
Deep Banded	57	5.00-28.00	10.00	13.85	11.07	125
Liquid Fertilizer	75	4.50-28.00	6.00	8.94	6.08	147
Anhydrous Ammonia						
With Knife Applicator	61	3.00-25.00	10.00	10.40	9.39	111
While Chiseling	51	5.00-28.00	10.00	12.44	10.00	124
PESTICIDE APPLICATION						
By Surface Vehicles						
Herbicides						
Broadcast, Liquid	316	3.00-25.00	6.00	6.35	5.44	117
Dry	88	4.00-11.00	6.00	6.34	5.50	115
Incorporated, Liquid	101	3.00-35.00	6.00	7.11	6.54	109
Dry	49	5.00-20.00	[1]	8.30	7.18	116
Insecticides						
Broadcast, Liquid	161	4.00-25.00	6.00	6.61	5.42	122
Dry	51	4.00-26.00	6.00	7.05	5.80	122
Incorporated, Liquid	79	4.00-24.00	6.00	7.31	6.60	111
Dry	35	4.50-20.00	7.00	8.20	7.65	107
Fungicides	189	2.50-25.00	6.00	6.53	5.51	118
Desiccants	129	4.00-25.00	6.00	6.56	5.57	118
By Aircraft (All Pesticides)						
1 Gallon	127	3.00-15.00	8.00	7.85	6.97	113
2-3 Gallons	150	2.00-20.00	8.00	8.17	7.26	113
4-5 Gallons	130	4.00-25.00	7.50	8.41	7.47	113
Over 5 Gallons	80	6.00-42.00	8.00	9.44	7.92	119
HAYING OPERATIONS						
Mowing and Raking						
Mowing	62	1.00-35.00	10.00	8.85	7.41	119
Mowing and Conditioning	79	1.00-22.00	12.00	10.78	9.73	111
Swathing	57	4.00-20.00	10.00	9.66	9.13	106
Raking	65	2.00-20.00	5.00	5.57	4.18	133
Baling (Wire or Twine Included)		(dollars per bale)	(dollars per bale)	(dollars per bale)	(dollars per bale)	
Small Square Bales, 250 lbs or less	52	0.40-10.00	[1]	2.80	1.83	153
Large Square Bales, Over 250 lbs	37	3.00-20.00	[1]	9.64	8.63	112
Round Bales, 1,500 lbs or less	122	3.00-30.00	10.00	9.47	8.23	115
Round Bales, Over 1,500 lbs	86	3.50-22.00	10.00	10.53	9.11	116

[1] Data not available due to multiple rates being reported at the highest frequency.

OTHER CUSTOM WORK AND HISTORICAL DATA

OTHER CUSTOM WORK, STATEWIDE AVERAGES, NORTH DAKOTA, 2013

Operation	2013				2010 Average Rate	2013 as Percent of 2010
	Number of Reports	Range in Rates	Most Frequent Rate Reported	Average Rate		
	(number)	(dollars per head)	(dollars per head)	(dollars per head)	(dollars per head)	(percent)
Branding Calves	28	1.00-10.00	1.00	3.65	2.69	136
Shearing Sheep	34	1.00-7.00	3.50	3.42	3.08	111
Custom Feeding Livestock		(dollars/head/day)	(dollars/head/day)	(dollars/head/day)	(dollars/head/day)	
Weaned Calves	29	0.60-3.50	2.00	1.96	1.35	145
Yearlings and Cull Cows	29	1.00-5.00	1.50	2.44	1.69	145
Wintering Pregnant Beef Cows	39	0.50-5.00	2.00	2.24	1.51	148
Calving Out Cows	21	1.00-10.00	2.00	3.05	2.25	135
On-Farm Feed Grinding & Mixing		(dollars per ton)	(dollars per ton)	(dollars per ton)	(dollars per ton)	
Mobile Truck	16	2.50-80.00	[1]	19.99	12.86	155
PTO Unit	12	3.00-80.00	[1]	24.58	13.55	181
Tub Grinding Hay		(dollars per hour)	(dollars per hour)	(dollars per hour)	(dollars per hour)	
Farmer Supplies Power	22	10.00-240.00	100.00	104.32	101.93	102
Power Supplied	40	30.00-350.00	100.00	154.50	139.66	111
Self Contained Unit	51	20.00-300.00	150.00	165.59	149.57	111
		(dollars per bushel)	(dollars per bushel)	(dollars per bushel)	(dollars per bushel)	
Pneumatic Handling of Grain	85	0.03-1.10	0.05	0.12	0.13	91
Post Hole Digging		(dollars per hole)	(dollars per hole)	(dollars per hole)	(dollars per hole)	
Digging	42	1.00-25.00	3.00	6.33	4.04	157
Building Multi-Strand Wire Fence (No Supplies Included)		(dollars)	(dollars)	(dollars)	(dollars)	
Per Rod	25	1.00-30.00	20.00	11.08	8.87	125
Per Hour	22	10.00-100.00	20.00	28.70	32.13	89
Loader Work		(dollars per hour)	(dollars per hour)	(dollars per hour)	(dollars per hour)	
Skid-Steer Loader	100	10.00-250.00	50.00	59.84	52.45	114
Tractor Loader	71	10.00-250.00	60.00	65.79	52.97	124
Industrial Loader	84	20.00-300.00	75.00	95.25	92.30	103

[1] Data not available due to multiple rates being reported at the highest frequency.

HISTORICAL DATA, STATEWIDE AVERAGES, NORTH DAKOTA, 1989 - 2013

Operation	1989	1992	1995	1998	2001	2004	2007	2010	2013
	($/acre)	($/acre)	($/acre)	($/acre)	($/acre)	($/acre)	($/acre)	($/acre)	($/acre)
Plowing (Moldboard)	6.19	6.43	6.78	7.48	7.22	8.44	9.65	10.03	11.88
Chisel Plowing	4.68	4.51	4.93	5.41	5.47	5.99	8.01	9.09	10.80
Field Cultivation	3.70	3.81	4.13	4.40	4.85	5.15	6.96	7.65	8.97
Small Grain Drilling									
Regular, With Fertilizer	4.76	5.28	6.00	6.48	7.30	7.95	10.32	12.37	13.69
Regular, Without Fertilizer	4.53	4.76	5.44	6.27	6.38	7.18	9.53	10.93	13.24
Air Seeding [1]	5.27	6.29	7.36	7.92	8.50	9.49	11.46	13.24	14.35
No-Till Drilling [1]	7.08	8.02	8.60	9.00	9.19	10.26	12.14	14.37	15.06
Fertilizer Application									
Dry Fertilizer (Broadcast)	2.42	2.66	2.95	3.27	3.64	3.87	4.54	5.17	6.15
Liquid Fertilizer	3.18	3.33	3.44	3.70	4.49	4.42	5.35	6.08	8.94
Anhydrous Ammonia									
With Knife Applicator	4.14	4.16	4.66	5.11	5.33	6.12	7.62	9.39	10.40
While Chiseling	4.92	5.09	5.38	5.79	6.32	6.61	8.76	10.00	12.44
Ground Application of:									
Liquid Herbicides (Broadcast)	2.21	2.48	2.85	3.32	3.89	4.07	4.69	5.44	6.35
Liquid Insecticides (Broadcast)	2.37	2.65	2.88	3.38	3.93	4.11	4.77	5.42	6.61
Haying									
Mowing and Conditioning	5.55	6.15	6.77	6.76	7.06	7.14	8.95	9.73	10.78
Swathing	4.21	4.53	4.89	5.31	5.72	6.01	7.88	9.13	9.66
Raking	2.36	2.29	2.60	2.54	2.90	3.47	3.88	4.18	5.57
Post Holes	($/hole)	($/hole)	($/hole)	($/hole)	($/hole)	($/hole)	($/hole)	($/hole)	($/hole)
Digging	1.71	1.90	1.82	2.38	2.49	2.64	4.60	4.04	6.33

[1] Without Fertilizer

FARMING REGION AVERAGES, NORTH DAKOTA, 2013

Region	Moldboard Plowing				Heavy Disking				Chisel Plowing			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre
W	3	[1]	[1]	[1]	9	5.00-20.00	8.00	10.93	9	5.00-20.00	5.00	9.24
WC	8	4.00-25.00	[2]	13.19	16	6.00-25.00	[2]	13.63	14	2.80-25.00	10.00	11.97
EC	13	3.33-25.00	12.00	11.14	30	6.00-20.00	[2]	10.68	34	5.00-15.00	7.00	9.52
RRV	10	9.00-18.00	15.00	13.60	25	5.50-20.00	12.00	13.07	28	5.75-18.50	10.00	12.26
STATE	34	3.33-25.00	12.00	11.88	80	5.00-25.00	15.00	12.04	85	2.80-25.00	10.00	10.80

Region	Field Cultivation				Tandem Disking				Light Harrowing			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre
W	6	5.00-10.00	[2]	6.50	7	5.00-12.00	8.00	8.04	7	2.00-7.00	[2]	4.43
WC	17	2.80-20.00	10.00	10.77	11	8.00-15.00	15.00	12.14	15	3.50-15.00	10.00	8.06
EC	35	4.00-15.00	[2]	8.30	18	4.00-15.00	11.00	9.92	19	3.00-10.00	[2]	5.74
RRV	28	4.70-18.00	8.00	9.25	12	8.00-15.00	10.00	10.88	16	2.00-10.00	[2]	5.59
STATE	86	2.80-20.00	10.00	8.97	48	4.00-15.00	10.00	10.39	57	2.00-15.00	6.00	6.15

Region	Heavy Harrowing				Row Crop Cultivation				Regular Drilling With Fertilizer			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre
W	9	2.00-12.00	[2]	5.86	3	[1]	[1]	[1]	21	5.75-18.00	15.00	13.96
WC	18	3.00-15.00	5.00	8.01	8	6.00-20.00	10.00	10.84	20	5.00-21.50	10.00	14.19
EC	21	2.50-10.00	7.00	6.86	12	4.00-15.00	10.00	8.13	36	4.50-30.00	15.00	13.91
RRV	19	2.50-18.00	[2]	7.52	7	4.50-15.00	15.00	9.71	15	5.00-26.00	12.00	12.13
STATE	67	2.00-18.00	[2]	7.22	30	2.00-20.00	10.00	8.88	92	4.50-30.00	15.00	13.69

Region	Drilling and Tillage With Fertilizer				Air Seeding With Fertilizer				No-Till With Fertilizer			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre
W	11	6.50-20.00	[2]	12.75	36	6.25-32.00	15.00	16.92	33	6.00-25.00	15.00	16.36
WC	11	12.00-30.00	[2]	18.05	31	5.00-40.00	15.00	16.19	27	7.00-25.00	15.00	16.72
EC	19	5.50-20.00	15.00	14.24	50	6.50-25.00	15.00	14.59	35	6.25-25.00	15.00	15.38
RRV	10	8.00-40.00	[2]	18.35	16	9.00-26.00	[2]	14.81	14	10.00-26.00	15.00	17.39
STATE	51	5.50-40.00	15.00	15.54	133	5.00-40.00	15.00	15.62	109	6.00-26.00	15.00	16.27

Region	Corn, Soybean and Sunflower Planting Without Fertilizer				Dry Fertilizer Application (Broadcast)				Liquid Fertilizer Application			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre		$/Acre	$/Acre	$/Acre
W	12	4.75-20.00	12.00	13.40	42	3.00-12.00	6.00	6.00	7	5.00-7.00	6.00	6.04
WC	23	7.00-22.00	[2]	16.38	68	2.00-15.00	5.00	5.89	21	4.75-20.83	6.00	9.44
EC	45	5.00-22.50	15.00	14.44	123	1.00-15.00	6.00	6.21	27	4.50-28.00	[2]	8.96
RRV	26	9.00-25.00	[2]	15.82	70	4.50-10.50	6.00	6.40	20	5.50-16.00	[2]	9.40
STATE	106	4.75-25.00	15.00	15.08	303	1.00-15.00	6.00	6.15	75	4.50-28.00	6.00	8.94

[1] Withheld due to insufficient data. [2] Data not available due to multiple rates being reported at the highest frequency.

FARMING REGION AVERAGES, NORTH DAKOTA, 2013

Region	Anhydrous Ammonia With Knife Applicator				Anhydrous Ammonia With Chisel				Liquid Herbicide Application (Broadcast)			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Acre	*$/Acre*	*$/Acre*		*$/Acre*	*$/Acre*	*$/Acre*		*$/Acre*	*$/Acre*	*$/Acre*
W	8	6.00-20.00	8.00	9.38	5	6.00-12.00	8.00	8.40	62	3.75-12.00	6.00	5.97
WC	14	3.00-18.00	[1]	9.29	9	6.00-20.00	[1]	11.25	72	4.00-25.00	5.50	6.42
EC	25	5.50-20.00	10.00	10.35	24	5.50-28.00	12.00	12.72	115	3.00-12.00	6.00	6.23
RRV	14	5.00-25.00	10.00	12.18	13	5.00-25.00	10.00	14.31	67	4.00-15.00	7.00	6.83
STATE	61	3.00-25.00	10.00	10.40	51	5.00-28.00	10.00	12.44	316	3.00-25.00	6.00	6.35

Region	Liquid Insecticide Application (Broadcast)				Aerial Spraying 2 - 3 Gallons Per Acre				Aerial Spraying 4 - 5 Gallons Per Acre			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Acre	*$/Acre*	*$/Acre*		*$/Acre*	*$/Acre*	*$/Acre*		*$/Acre*	*$/Acre*	*$/Acre*
W	25	4.50-9.00	6.00	6.05	22	4.50-15.00	8.00	8.45	11	5.00-10.00	8.50	8.50
WC	33	4.00-25.00	5.50	6.50	35	2.00-14.00	8.00	7.96	20	4.00-18.50	8.00	8.21
EC	59	5.00-10.00	6.00	6.45	47	6.00-20.00	8.00	8.21	50	6.00-25.00	8.00	8.53
RRV	44	5.00-15.00	6.50	7.21	46	6.50-15.00	7.50	8.15	49	6.00-20.00	7.50	8.35
STATE	161	4.00-25.00	6.00	6.61	150	2.00-20.00	8.00	8.17	130	4.00-25.00	7.50	8.41

Region	Mowing & Conditioning Hay				Swathing Hay				Small Square Baling 250 Lbs or Less			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Acre	*$/Acre*	*$/Acre*		*$/Acre*	*$/Acre*	*$/Acre*		*$/Bale*	*$/Bale*	*$/Bale*
W	21	5.00-17.00	15.00	11.18	18	5.00-15.00	10.00	10.33	11	0.75-3.00	2.00	1.60
WC	24	1.00-20.00	[1]	11.21	18	4.00-17.00	[1]	9.76	18	0.40-10.00	1.00	3.07
EC	22	5.00-22.00	12.00	9.75	11	5.00-20.00	8.00	9.14	14	0.50-10.00	[1]	3.65
RRV	12	6.00-17.50	[1]	11.08	10	6.00-12.00	[1]	8.85	9	0.50-10.00	[1]	2.39
STATE	79	1.00-22.00	12.00	10.78	57	4.00-20.00	10.00	9.66	52	0.40-10.00	[1]	2.80

Region	Round Baling 1,500 Lbs or Less				Round Baling Over 1,500 Lbs				Tub Grinding Self-Contained Unit			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Bale	*$/Bale*	*$/Bale*		*$/Bale*	*$/Bale*	*$/Bale*		*$/Hour*	*$/Hour*	*$/Hour*
W	36	5.00-25.00	10.00	9.36	21	6.00-15.00	10.00	10.40	16	100.00-250.00	[1]	179.69
WC	32	3.00-30.00	[1]	9.51	22	6.00-20.00	10.00	9.77	18	20.00-300.00	[1]	145.56
EC	36	5.00-20.00	10.00	9.46	29	5.00-22.00	10.00	10.59	13	50.00-300.00	200.00	164.62
RRV	18	5.00-15.00	8.00	9.64	14	3.50-17.50	[1]	11.79	4	110.00-300.00	[1]	202.50
STATE	122	3.00-30.00	10.00	9.47	86	3.50-22.00	10.00	10.53	51	20.00-300.00	150.00	165.59

Region	Pneumatic Grain Handling				Skid-Steer Loader				Industrial Loader			
	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate	No. Rpts	Range	Most Frequent	Average Rate
		$/Bushel	*$/Bushel*	*$/Bushel*		*$/Hour*	*$/Hour*	*$/Hour*		*$/Hour*	*$/Hour*	*$/Hour*
W	12	0.03-0.26	0.10	0.11	25	15.50-100.00	50.00	54.10	14	25.00-150.00	[1]	90.79
WC	24	0.03-1.10	0.05	0.14	35	10.00-150.00	50.00	64.63	30	20.00-150.00	75.00	93.83
EC	33	0.03-0.25	0.10	0.09	23	17.00-100.00	[1]	56.26	25	35.00-200.00	75.00	91.00
RRV	16	0.05-1.00	0.05	0.15	17	15.00-250.00	[1]	63.24	15	25.00-300.00	60.00	109.33
STATE	85	0.03-1.10	0.05	0.12	100	10.00-250.00	50.00	59.84	84	20.00-300.00	75.00	95.25

[1] Data not available due to multiple rates being reported at the highest frequency.