NDSU Cooperative Internships

Internships are a win-win situation. There are many benefits for both the employer and the student. The employers benefit by introducing future employees to the strengths of the company and have the opportunity to work with the student. Internships give the student a chance to use what they have learned in the classroom and gain hands-on experience in a work environment. Benefits to employers include:

- An internship program provides an opportunity for companies to make an investment in their future labor force. Many interns are hired full-time by the companies they had internships with after graduation.
- Interns can work on short-term or specialized projects, thus freeing current staff for other responsibilities.
- Interns give employers a link to the current curricula and research advances in the industry.
- An internship program increases a company’s visibility by exposing interns to a company’s organization, products, and services.

If your cooperative is interested in offering an internship to a student:

- Contact the departmental field experience advisor
- Develop a job description that details what the intern will be doing in your organization
- Determine the salary that will be offered

Since the market for students is highly competitive, here are some additional thoughts to consider:

- Make sure the salary you are considering is competitive
- Increase your company’s visibility on campus through informational meetings and attend recruiting events sponsored by the college
- Some employers offer same or similar benefits to interns as full-time employees
- Some employers assist interns in finding housing or furnish housing for remote assignments
- Some employers pay the cost that is incurred by the student for the internship credits
If you need further help in designing a cooperatives internship, please contact:
   Dr. Gregory McKee, Director
   Quentin Burdick Center for Cooperatives
   Phone: 701/231-8521 or email: Gregory.McKee@ndsu.edu

When you are ready to offer an internship to a student, please contact:
   Ms. Jody Jahner, Internship Coordinator
   NDSU Career Center
   Phone: 701/231-7110 or email: Jody.Jahner@ndsu.edu

Employers can also post internship and employment opportunities on the NDSU Career Center’s website, CAREERlink, for no charge. Additional recruiting at NDSU information can be found at: http://www.ndsu.edu/career/recruiting_at_ndsu/.