# Assistant or Associate Professor, Coordinator of Livestock Judging

## Posting Details

### Posting Detail Information

<table>
<thead>
<tr>
<th>Working Title</th>
<th>Assistant or Associate Professor, Coordinator of Livestock Judging</th>
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</thead>
<tbody>
<tr>
<td>Position Location</td>
<td>Fort Collins, CO</td>
</tr>
<tr>
<td>Posting Number</td>
<td>201900089F</td>
</tr>
<tr>
<td>Proposed Annual Salary Range</td>
<td>Salary commensurate with experience plus comprehensive benefits package</td>
</tr>
<tr>
<td>Position Type</td>
<td>Faculty</td>
</tr>
<tr>
<td>Work Hours/Week</td>
<td>40</td>
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### Description of Work Unit

The Department of Animal Sciences has the unique mission of serving Colorado’s large and diverse livestock industries. Research, teaching and extension outreach activities in the Department of Animal Sciences focus on developing industry leaders and improving profitable production of horses and food animals through the application of science and technology, resource management and food product enhancement, with emphasis on addressing societal issues concerning food safety, product quality and value, animal care and management, and environmental impacts of animal agriculture.

### Tenure/Tenure Track?

<table>
<thead>
<tr>
<th>% Research</th>
<th>% Teaching</th>
<th>% Service</th>
<th>% Administration</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>45</td>
<td>55 (45% extension &amp; 10% service/outreach)</td>
<td>0</td>
</tr>
</tbody>
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To ensure full consideration, applications must be received by 11:59pm (MT) on 05/20/2019.

<table>
<thead>
<tr>
<th>Desired Start Date</th>
<th>Position End Date</th>
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Position Summary

This is a 12-month, non-tenure track faculty position. The successful candidate will be expected to advise, coordinate, and fund-raise for intercollegiate livestock judging activities, provide undergraduate animal science instruction compatible with their expertise, assist with Colorado youth extension and livestock judging programs, and be active in the recruiting programs of the College of Agricultural Sciences. The successful applicant will have access to all College of Agriculture Teaching herds and flocks and livestock facilities. The CSU main campus is located in close proximity to a wide cross-section of livestock production systems (i.e., beef cattle and sheep operations ranging from seedstock to growing and finishing). The campus sits at the base of the Rocky Mountains in Northern Colorado, and offers excellent access to all outdoor interests, air transportation and the Denver Metro Area, which includes several national animal agriculture organizations and facilities.

Conditions of Employment

Pre-employment Criminal Background Check (required for new hires)

Required Job Qualifications

• Ph.D. in Animal Science or a closely-related field from an accredited institution, earned by start date
• Demonstrated aptitude and capability to create, organize, and teach undergraduate courses in animal science and livestock production
• Evidence of excellent communication skills (written, verbal, interpersonal)
• Evidence of strong leadership and team-building skills that is commensurate with experience working with livestock industries
• Demonstrated ability to develop, or evidence of, extension livestock programming

Preferred Job Qualifications

• Experience competing on and/or coaching intercollegiate livestock judging teams
• Fund-raising/development experience suggesting potential for raising and managing funds to support collegiate and youth livestock judging programs.
• Experience in youth outreach and interest in helping coordinate youth livestock educational programs in Colorado. These programs include, but not limited to, national, state, and county livestock shows, state livestock youth associations, judging clinics, etc.
• Proficiency in recruiting students for agriculture, animal and equine education programs.
• Ability to advance CSU’s commitment to diversity and inclusion through teaching and outreach programs

Special Instructions to Applicants

For full consideration, please apply by May 20, 2019. Applicants will need to upload the following materials to be considered complete:
1) Cover letter addressing the required and preferred qualifications; (2) Current Resume or Curriculum Vitae; (3) Under “Other”, Statement of Philosophy on “How to integrate livestock judging, teaching and recruiting within a land grant university”. Please limit response to 1 page, single-space; (4) Unofficial transcript(s) for all academic degrees. You will also need to provide contact information for three professional references. References will not be contacted without prior notification to candidate.

Background Check Policy Statement

Colorado State University (CSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.

EEO Statement

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual
orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

The Title IX Coordinator is the Executive Director of the Office of Support and Safety Assessment, 123 Student Services Building, Fort Collins, CO 80523 -2026, (970) 491-7407.

The Section 504 and ADA Coordinator is the Associate Vice President for Human Capital, Office of Equal Opportunity, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836.

Diversity Statement
Reflecting departmental and institutional values, candidates are expected to have the ability to advance the Department's commitment to diversity and inclusion.

Search Contact
Dr. Scott Speidel | scott.speidel@colostate.edu or (970) 491-

5419 Essential Duties

<table>
<thead>
<tr>
<th>Job Duty Category</th>
<th>Duty/Responsibility</th>
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<tbody>
<tr>
<td>Coordination, Extension &amp; Recruiting</td>
<td>Advise, coordinate, and fund-raise for intercollegiate livestock judging team activities; active in the recruiting programs of the College of Agricultural Sciences</td>
</tr>
<tr>
<td>Instruction/Teaching</td>
<td>Instruct ANEQ354 – Introduction to Livestock Evaluation and ANEQ355 – Advanced Livestock Evaluation</td>
</tr>
<tr>
<td>Service &amp; Outreach</td>
<td>Actively involved with Colorado youth extension and livestock judging programs. These programs include, but not limited to, national, state, and county livestock shows, state livestock youth associations, judging clinics, etc.</td>
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</tbody>
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Supplemental Questions

Required fields are indicated with an asterisk (*).

Applicant Documents
Required Documents

1. Cover Letter
2. Resume or CV
3. Unofficial Transcripts
4. Other

Optional Documents

None

References Requested

Minimum Requested  3
Maximum Requested  3