Beef Cattle Specialist/Assistant Professor

Position Description:
The North Dakota State University (NDSU) Extension Service and Animal Sciences Department is recruiting a highly motivated faculty member to serve as the state beef cattle specialist for North Dakota. The NDSU Extension Service is an organization that values people who excel, adapt easily, exhibit passion for helping others and are excellent communicators. The beef cattle specialist is a member of a statewide Extension Agriculture and Natural Resources team responsible for providing leadership to create and deliver innovative learning experiences that empower North Dakotans to improve their lives and communities.

LOCATION: North Dakota State University, Fargo
DESCRIPTION OF POSITION: The Department of Animal Sciences at North Dakota State University is seeking a qualified person to fill a 12-month, tenure-track Assistant Professor position to provide state-wide educational leadership in beef cattle management and production related to nutrition, reproduction, genetics, and/or other relevant fields. The individual in this position will also be responsible for developing an active beef cattle research program related to North Dakota and regional beef cattle production. The appointment is 70% extension, 30% research.

RESPONSIBILITIES:
The successful candidate will:
• Work across disciplines, departments, and research extension centers in concert with industry representatives and stakeholders in the development and implementation of innovative beef cattle extension programs
• Develop extension programs utilizing a variety of delivery methods to reach intended audiences and that focus on transformational education to improve the regional beef cattle industry
• Facilitate the transfer of research results into practical applications for beef cattle producers
• Act as a liaison between various beef cattle producer groups and NDSU
• Provide leadership for professional development opportunities for extension agents and specialists related to beef cattle production
• Develop educational materials through a team approach with on and off-campus livestock specialists to be disseminated through educational meetings, in-depth training, publications, and new technologies as appropriate
• Develop mass media materials, including news releases; participate in radio and television programming, utilize social media, and interact with other media outlets on beef cattle related topics
• Develop a regionally and nationally recognized research program in beef cattle management and production related to nutrition, reproduction, genetics, and/or other relevant fields
• Acquire extramural funding to support research programs
• Actively participate in graduate student advising and mentoring
• Publish research in peer-reviewed journals appropriate for the discipline
• Provide service to the department, college, university, and appropriate professional societies in the discipline
• Form collaborative relationships with on- and off-campus colleagues, including beef cattle producer groups, to enhance research capacity

Minimum Qualifications:
• Ph.D. degree in animal sciences or closely related discipline
• Documented ability to develop an outstanding beef cattle extension program
• Documented ability to develop a competitive, extramurally funded research program in beef cattle management and production related to nutrition, reproduction, genetics, and/or other relevant fields
• Documented ability to develop extension publications
• Documented ability to function in a team setting, both as an effective team member and as a leader
• Excellent oral and written communications skills
• Excellent interpersonal skills
• Documented ability to interact collegially with a diverse group of students, staff, faculty, and administrators

Preferred Qualifications:
• Proven track record of developing written extension-type articles/bulletins, including popular press articles, social media, and experience working with mass media
• Established stature in area of expertise
• Documented ability to publish in refereed scientific journals
• Proven track record in securing extramural funding
• Documented ability to advise and mentor graduate students
• Evidence of involvement in developing innovative instructional techniques and delivery methods to reach beef cattle producers
• Demonstrated ability to develop collaborative research programs within and across disciplines

Physical Demands:

Screening Date:

Open Until Filled: Yes

Search Type: Internal/External Simultaneously: Open to all applicants

Special Instructions to Applicants:

Special Conditions:
REQUIRED APPLICANT DOCUMENTS: Cover letter outlining interest and qualifications for the position, curriculum vita, statement of research interests, statement of extension philosophy (attach to “Other Documents 1”), unofficial transcript, and names of three professional references (must include contact information – telephone numbers and postal and e-mail addresses). Screening will begin 5/15/18

No Smoking Notice: As an employer, the State of North Dakota prohibits smoking in all places of state employment in accordance with N.D.C.C. § 23-12-10.

EO/AA Statement: NDSU does not discriminate in its programs and activities on the basis of age, color, gender expression/identity, genetic information, marital status, national origin, participation in lawful off-campus activity, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to current employee, or veteran status, as applicable.

Veteran’s Preference Notice: This position is subject to North Dakota Veteran’s Preference requirements.

Location (City, State): Fargo, ND

Posting Specific Questions

Required fields are indicated with an asterisk (*).

1. * How did you hear about this position?
   • Academic Department
   • Bismarck Tribune
2. If Other, please specify:
   (Open Ended Question)
3. Are you a North Dakota resident?
   • Yes
   • No
4. Do you qualify for North Dakota veteran's preference?
   • Yes
   • No
5. If yes, list exact dates of service:
   (Open Ended Question)
6. Do you qualify for North Dakota disabled veteran's preference?
   • Yes
   • No

**Applicant Documents**

**Required Documents**

1. Cover Letter
2. Curriculum Vitae
3. Unofficial Transcript 1
4. Other Document 1
5. Research Plan

**Optional Documents**

1. Veterans Preference Claim Form (DD214)
2. Veterans Administration Letter
3. Unofficial Transcript 2
4. Unofficial Transcript 3
5. Other Document 2
6. Other Document 3