Extension Sheep Specialist - Sheep and Wool Production - Department of Animal and Range Sciences

Position Details

Position Information

Announcement Number
FAC - VA - 18121

For questions regarding this position, please contact:
Sharon Henderson at (406) 994-3415, sharon.henderson@montana.edu or Linda Shott at (406) 994-1752, linda.shott@montana.edu

Classification Title

Working Title
Extension Sheep Specialist - Sheep and Wool Production - Department of Animal and Range Sciences

Brief Position Overview
The position is 77% extension teaching, 13% research and 10% service/outreach. The incumbent will develop, implement, and provide leadership for a nationally-recognized Extension program in sheep and wool production which will complement and expand existing education and research efforts at MSU and increase MSU's capacity to positively impact Montanans.

Faculty Tenure Track
Yes

Faculty Rank
Assistant/Associate

Position Number

Department
Administration - MSU Extension

Division
College of Agriculture/MAES

Appointment Type
Faculty

Contract Term
Fiscal Year

Semester

If other, specify From date

If other, specify End date

FLSA
Exempt

Union Affiliation

FTE
1.0

Benefits Eligible
Eligible

Salary
Salary commensurate with experience, education, and qualifications.

Contract Type
MUS

If other, please specify

Recruitment Type
Open

Position Details

General Statement
Founded in 1893 as a Land Grant University, Montana State University (MSU) is composed of eight academic colleges and a graduate school and boasts a friendly, supportive faculty and
Duties and Responsibilities

The position is 77% extension teaching, 13% research and 10% service/outreach. The incumbent will develop, implement, and provide leadership for a nationally-recognized Extension program in sheep and wool production which will complement and expand existing education and research efforts at MSU and increase MSU’s capacity to positively impact Montanans. The incumbent will engage and provide educational leadership to individuals and organizations related to sheep and wool production and management, including county/reservation extension faculty, livestock producers, youth, state livestock and commodity organizations and related industries or organizations. The incumbent will provide leadership and supervise activities at the MSU wool lab. The incumbent will develop professional partnerships with field faculty, specialists, associate specialists, other faculty, and stakeholders that advance the mission of MSU Extension. The incumbent will deliver educational resources through Extension teaching, developing curriculum(a) or educational materials, and one-on-one and small group consultations.

As a tenure-track faculty member in the Department of Animal and Range Sciences at Montana State University, the successful candidate will be expected to publish in refereed journals,
secure extramural funding, mentor and advise graduate students, contribute to teaching and learning efforts (on- and off-campus), and provide appropriate departmental, college, university, and professional service. With a doctoral degree this position will be a twelve month, tenure-track faculty position in the Animal & Range Sciences Department. With a Master’s degree the position will be a twelve month, non-tenure-track Associate Specialist position with potential of transition into a tenure-track faculty position upon completion of a doctoral degree. It will be expected that the incumbent will work collaboratively on research projects with faculty within the Animal and Range Sciences Department as well as researchers and extension specialists within the region. Extensive travel throughout the state and occasional travel outside of Montana will be required. As an Extension Specialist, the successful candidate will comply with all Extension, departmental, college, university, state and federal reporting requirements and assure compliance with civil rights and affirmative action policies.

**Required Qualifications – Experience, Education, Knowledge & Skills**

1. An earned MS degree in Animal Science or closely related field at the time of hire
2. Demonstrated knowledge of sheep and wool management strategies and production systems.
3. Demonstrated accomplishments in Extension or on-campus teaching and evidence of research experience.
4. Demonstrated ability to communicate effectively with sheep producers.

**Preferred Qualifications – Experience, Education, Knowledge & Skills**

1. An earned doctoral degree in Animal Science or closely-related field at the time of hire.
2. Ability to interact positively with other disciplines within the university and with external constituents.
   # Potential to secure extramural funding from multiple sources.
3. Demonstrated ability to effectively write and communicate research to non-scientific audiences, both youth and adults.
4. Demonstrated ability in planning, implementing, and evaluating off-campus educational programs.
5. Demonstrated knowledge of western range livestock issues.
6. Demonstrated experience working in a team environment.

**The Successful Candidate Will**

Have excellent verbal and written communications skills, strong interpersonal skills, and the ability to successfully contribute to teaching (off-campus), research and outreach. The successful candidate will also have a familiarity with multi-cultural and different socioeconomic audiences, an interest in working with people from diverse backgrounds, and have a commitment to the principles of diversity and to excellence in extension programming. Will possess, or be able to obtain, a Montana driver’s license or have other means of reliable transportation.

**Position Special Requirements/Additional Information**

With a doctoral degree this position will be a twelve month, tenure-track faculty position in the Animal & Range Sciences Department. With a Master’s degree the position will be a twelve month, non-tenure-track Associate Specialist position with potential of transition into a tenure-track faculty position upon completion of a doctoral degree. This job description should not be construed as an exhaustive statement of duties, responsibilities or requirements, but a general description of the job. Nothing contained herein restricts Montana State University’s rights to assign or reassign duties and responsibilities to this job at any time.

**Physical Demands**

Lifting of educational materials and traveling throughout the state and country. This position requires extensive travel throughout the region and frequent travel throughout the state, plus handling and operating a variety of educational equipment and participating in outdoor activities. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily with or without reasonable accommodations. The requirements listed above are representative of the knowledge, skill, and/or ability required.

**The Program**

The position is 77% extension teaching, 13% research and 10% service/outreach. The incumbent will develop, implement, and provide leadership for a nationally-recognized Extension program in sheep and wool production which will complement and expand existing education and research efforts at MSU and increase MSU’s capacity to positively impact Montanans. The incumbent will engage and provide educational leadership to individuals and organizations related to sheep and wool production and management, including county/reservation extension faculty, livestock producers, youth, state livestock and commodity organizations and related industries or organizations. The incumbent will provide leadership and supervise activities at the MSU wool lab. The incumbent will develop professional partnerships with field faculty, specialists, associate specialists, other faculty, and stakeholders that advance the mission of MSU Extension. The incumbent will deliver educational resources through Extension teaching, developing curriculum(a) or educational materials, and one-on-one and small group consultations.
Animal and Range Sciences is located in the Animal Bioscience Building. This building, completed in 2010, is equipped with the capacity for delivering on-line and distance learning programs. In addition, modern laboratory facilities are capable of supporting a wide range of research and teaching endeavors. The Montana Wool Laboratory (located on campus) is one of two active university wool laboratories in the US and has become a national center for applied wool research and education, as well as a service to the Montana wool industry. At our 13,750-acre Red Bluff Research Ranch located 35 miles from campus, we have 800 ewes in the breeding flock and 200 ewe lambs. In addition to our nationally recognized, registered Targhee sheep, we also have Rambouillet and Columbia ewes. At our 640-acre Fort Ellis Research farm located 5 miles from campus we house our rams, conduct the annual Montana Ram Test, and have a GrowSafe facility for sheep research. The U.S. Sheep Experiment Station in Dubois, Idaho is located 200 miles from Bozeman making MSU's sheep program a focal point for extension, teaching, and research programs in the region. More information on the department can be found at http://animalrange.montana.edu/. To find out more about Montana State University, MSU Extension, the College of Agriculture, and the Montana Agricultural Experiment Station, please access the following websites: http://extn.msu.montana.edu/ http://www.montana.edu/ and http://ag.montana.edu

The College

Posting Detail Information

Number of Vacancies

1

Desired Start Date

Position End Date (if temporary)

Open Date

Close Date

Applications will be: Screening of applications will begin on July 16, 2018; however, applications will continue to be accepted until an adequate applicant pool has been established.

Special Instructions

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Diversity Statement

Montana State University values diverse perspectives and is committed to continually supporting, promoting and building an inclusive and culturally diverse campus environment. MSU recognizes the importance of work-life integration and strives to be responsive to the needs of dual career couples.

Montana State University is committed to providing a working and learning environment free from discrimination. As such, the University does not discriminate in the admission, access to or conduct of its educational programs and activities nor in its employment policies and practices on the basis of an individual’s race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran’s status, sex, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation. In support of the University’s mission to be inclusive and diverse, applications from qualified minorities, women, veterans and persons with disabilities are highly encouraged.

Montana State University makes accommodation for any known disability that may interfere with an applicant’s ability to compete in the hiring process or an employee’s ability to perform the duties of the job. To request an accommodation, contact the Human Resources Office, PO Box 172520, Montana State University, Bozeman MT 59717-2520; 406-994-3651; recruitment@montana.edu.

In compliance with the Montana Veteran’s Employment Preference Act, MSU provides preference in employment to veterans, disabled veterans, and certain eligible relatives of veterans. To claim veteran’s preference please complete the veteran’s preference information located in the Demographics section of your profile.

MSU’s Non-Discrimination Policy and Discrimination Grievance Procedures can be located on the MSU Website: www2.montana.edu/policy/affirmative_action/.
Applicant Documents

Required Documents

1. Cover Letter
2. Response to Each Required and Preferred Qualification
3. Resume OR Curriculum Vitae
4. List of Five (5) Professional References

Optional Documents

Supplemental Questions

Required fields are indicated with an asterisk (*).