**Director of Plant Operations Position Opportunity**

Rapidly growing Michigan-based meat food processing company is conducting a search for a newly created full-time “Director of Plant Operations” senior leadership position. Successful candidates will have 4 or more years of demonstrated successful experience in developing and executing manufacturing plans and establishing procedures for maintaining high standards of manufacturing operations to ensure products conform to established customer expectations and company and regulatory quality standards. Primary areas of successful position leadership and performance include; food processing production, quality control, monitoring and reporting; team leadership and management; effective product inventory storage, logistics coordination and supply chain management.

**Key Responsibilities Include:**

- Develops the manufacturing plan and establishes procedures for maintaining high standards of manufacturing operations to ensure that gourmet meat patty and full-muscle cut products conform to established customer, regulatory and company quality standards.
- Directs and monitors employees to successfully accomplish goals of the manufacturing plan, consistent with established manufacturing and safety processes. Acts as liaison between department management and subordinate levels, as well as executive/department manager levels to inform personnel of communications, decisions, policies and all matters that affect their performance, attitudes and results.
- Identifies, recommends and implements changes to improve productivity and reduce cost and scrap, monitor scrap and rework data by implementing and maintaining production standards.
- Design and implement manufacturing policies and programs that guide the company in maintaining and improving its competitive position and the profitability of the operation and the corporation.
- Direct and monitor department managers to successfully accomplish operational strategies and performance targets of the manufacturing plan, consistent with established company manufacturing and safety procedures.

*Independence Innovations, LLC - Clarkston, Michigan*
Additional key position responsibilities for the Director of Plan Operations include, but are not limited to:

1. Create & provide daily production schedule and ensure all team members understand what needs to be completed.
2. Supervise and work with the all team members during production runs, focusing on quality, sanitation and USDA requirements.
3. Review & monitor the process flow for production and quality planning.
4. Manage and cross check all shipping & receiving records for USDA compliance.
5. Ensure FIFO is properly managed and maintained.
6. Maximize production time resulting in optimal efficiency.
7. Lead supervision of storage procedures and conditions for all in-coming and out-going products, and enforce FIFO for raw and dry goods inventory for DC and GFF plant.
8. Lead oversight of incoming orders and ensure proper input on all customer purchase orders into schedule for production. Effectively communicate with sales team members regarding Purchase Order management.
9. Coordinate carriers for most competitive pricing.
10. Monitor and verify USDA shipping/receiving paperwork is accurate.
11. Maintain flexible and responsive leadership professional work schedule, to ensure all production shifts achieve optimal productivity and performance efficiency. Minimize production down time, while maintaining consistent quality control and USDA regulatory quality standards.

Selected candidates should have a demonstrated successful track record in food processing industry leadership and professional experience.

- A minimum of 4 years of professional experience managing a significant segment of a large food manufacturer or the entire operation of a smaller food manufacturer.
- Proven track record in developing strong talent, mentoring, coaching and training while achieving company production, performance, quality and profitability goals and business results.
- Demonstrated successful professional experience in food processing manufacturing, quality control and regulatory compliance and commensurate education, training and professional certifications for a Director of Plant Operations level senior leadership position.

*Independence Innovations, LLC - Clarkston, Michigan*
Job Type:

Full-time, salaried and senior management position

Compensation & Benefits Package:

Annual Salary Range - $85K - $135K (depending on prior successful professional work experience, knowledge and skills)

Benefits – Full benefits package available

Bonus/Incentive Program – Senior leadership position bonus/incentive performance program available

Interested and qualified candidates for the newly created Director of Plant Operations position (at this Michigan-based growth-stage gourmet meat food processing company) should submit a resume via Zip Recruiter:

Job Posting Link: https://www.ziprecruiter.com/job/37dd4c7f

Independence Innovations, LLC of Clarkston Michigan is an independent business accelerator corporation serving Michigan based growth-stage and start-up companies with commercialization services and assistance in developing organic growth strategies and securing investment capital. The corporation also provides strategy and business development assistance for companies specializing in food innovation, food hubs and food innovation districts. Dr. David Spencer is the Managing Director and CEO of Independence Innovations, LLC.

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