Working Title: Assistant/Associate Professor – Cattle Improvement Specialist

Annual Salary/Hourly Rate: Commensurate with education and experience

Split Appointment: Extension 75%; Research 25%

Department Information

Position Location: SWREC - Hope

Contact Person: Dr. Mike Looper

Contact Email: looper@uark.edu

Contact phone/extension: 479-575-3745

Contact fax: 501-671-2251

Nature of Position

Summary: The Assistant/Associate Professor – Cattle Improvement Specialist is a non-tenure track faculty member of the University of Arkansas Division of Agriculture Cooperative Extension Service who provides leadership in applied research and extension programs related to reproductive efficiency, genetic improvement of herds and supports development of best management practices for the cattle industry in the state and region.

Job Duties: The successful candidate will be responsible for creating, designing and implementing a extramurally-funded and widely recognized Extension and Applied Research program in reproductive efficiency and genetic improvement of herds as well as supporting adoption of relevant best management practices for the beef cattle industry through the development of a field-scale validation program involving active producers. The latter program will also be used to train new agents, industry personnel and emerging cattle producers.

Applied research to determine existing barriers to reproductive success as well as understanding the genetic weaknesses of Arkansas cattle herds will be an early priority. Extension education leading to the adoption of modern, relevant best management practices aimed at herd and economic improvement for Arkansas cattle farms to county agents, growers and the industry will be a high priority for this position.

This position will serve as a technical resource to various industry and agency partners in the state and region and collaborate with other research and extension faculty to assure comprehensive program development and success.
### Skills

Ability to obtain & interpret research information. Ability to anticipate changing trends in assigned discipline area & develop programs to address those changes. Knowledge of the principles & techniques of adult education. Knowledge of the program planning process. Ability to work effectively with a variety of professional & lay audiences. Ability to communicate & convey ideas effectively to faculty, stakeholder groups, & clientele. Knowledge of social, economic, political & cultural factors affecting adult & youth learning. Physical & mental ability to effectively perform the duties & responsibilities of the job, including long & irregular hours of work & frequent in-state & out-of-state travel.

### Minimum Qualifications

This position requires a Ph.D. in Animal Science or highly related field. Excellent written and oral communication skills are required.

Documented ability to work effectively in a team setting and with different audiences is required.

Physical and mental ability to effectively perform all responsibilities including long and irregular hours and frequent travel are required.

Driving is required and the candidate must have transportation for use on the job with liability insurance in effect.

### Preferred Qualifications

Specialized experience in reproductive physiology, applied genetics, cow/calf production and management, or related specialty highly preferred. Experience in applied research and extension in cattle is strongly preferred. An understanding of and experience in different segments of the beef industry is preferred. Experience with practical cattle production systems is preferred.

### Additional Information

**Special instructions to applicants**

The University of Arkansas Division of Agriculture Cooperative Extension Service does not support permanent residency for employees.

Employment is contingent upon availability of funding and satisfactory performance.

A resume, cover letter, transcript, and three letters of recommendation are required for consideration for this position. A valid email address for a minimum of three (3) references must be provided at the time of application. An email collecting the reference will be sent directly to the reference provider upon completion of your application. Additional reference letters or documentation can also be sent directly to Human Resources at jobs@uaex.edu

For questions, contact Human Resources at 501-671-2219 or email jobs@uaex.edu

FOR CONSIDERATION, applicants must certify and submit an application on our organization’s jobs portal at http://jobs.uaex.edu