Alabama A&M University

Extension Specialist- Animal Science

About Alabama A&M University:

The Alabama Cooperative Extension System (ACES) is the primary outreach organization for the land-grant mission of Alabama A&M University and Auburn University, dedicated to delivering research-based educational programs designed to empower individuals to improve their quality of life and economic well-being.

- ACES has 67 county offices, nine urban centers, six research and extension centers, and more than 40 video conferencing sites across the state.
- Programs and activities support and promote individual well-being, professional and organizational development, social and cultural enrichment, economic opportunity, and regional development.
- Employees have tremendous support from the resources at Alabama A&M and Auburn University.
- ACES professionals enjoy widespread community support where they live and work.

Job Description:

Summary:

The Alabama Cooperative Extension System's Urban Affairs and New Nontraditional Programs is seeking an Extension Specialist in Animal Science that develops research-based educational resources and implements educational programs in the Specialist assigned service area relating to animal production efficiency and care. The Specialist will possess an in-depth knowledge of animal science focusing on small ruminants (sheep and goats), and other small scale production animals such as rabbits and poultry. The Animal Science Specialist will also provide educational resources and support for companion animals such as dogs and cats. The Specialist provides leadership to Urban Regional Extension Agents and shares expert knowledge to relevant associations, producers, consumers, and small businesses.

Essential Duties and Responsibilities:

- The essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs.
- Contributes to and supports the strategic planning process for the Animal Science program implementation and evaluation.
- Assists in providing priorities for the Animal Science program team for resource allocation to facilitate appropriate programming and for program enhancement.
- Provides accountability for reporting program results with pre-determined measurement standards for the Animal Science program team.
- Understands current and emerging issues of management, laws, research, public policies and risk management as it relates to production, maintenance and distribution.
- Communicates to consumers and producers the impact of animal production on the environment to address waste management and other related issues.
- Pursues external funding and uses research-based information and state-of-the-art resources to prepare and deliver presentations and educational materials.
- Develops publications, curricular, media releases and other educational resources to market and deliver outreach services; develops and distributes bulletins, pamphlets, fact sheets, newsletters, in service trainings, and digital products to support the needs of Urban Extension Agents.
- Provides assistance and collaboration to other specialists and statewide faculty; establishes formal partnerships, local and multi-state agreements, with other Extension Systems, agencies, and organizations.
- Develops and provides weekly, quarterly, and annual reports; provide success stories with evaluations to document program impacts.
- Responsible for development of education programs that disseminates from ACES- AAMU to focus on sheep and goat production, herd health management and best management practices.
- Works with Administration to establish a demonstration site for sheep and goat production.
- Performs other duties may be assigned to be consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

Requirements:

Minimum Position Requirements (including years of experience, certifications, licenses, etc.):

- Earned Doctorate Degree in Animal Science, Veterinary Medicine, or related animal agricultural discipline
Demonstrated skill sufficient to identify, interpret, evaluate and apply program development information related to nontraditional animal science education for urban, nontraditional, and underserved audiences

A professional record of scholarship and leadership in an educational or professional service environment

In-depth technical knowledge of nontraditional animal science needed to function efficiently and effectively in urban environments, with nontraditional audiences and to address program issues

Proven ability to communicate effectively with faculty, staff, administrators, and external stakeholders through written, oral, and/or social media

A demonstrated commitment to Extension core values of excellence, diversity and inclusion, global involvement, and accountability

Must be able to work effectively as a member of a team, work with diverse groups, be self-motivated, and manage time and resources

Preferred Requirements:

- Prefer 3-5 years’ experience in Animal Science field, Education, or veterinary practice
- Experience in sheep and goat production, herd health management and best management practices

Knowledge, Skills, and Abilities:

- Excellent oral and written communication skills required
- Applicant must have a demonstrated interest and enthusiasm for working with urban, new and nontraditional audiences to develop and deliver new and innovative programs
- Requires use of Computer applications, programs, social media, and other communications methods
- Ability to collect, analyze, and report impact data for reports, and to appropriate stakeholders
- Ability to work with minimum supervision in various settings while implementing and evaluating impact driven programming with an understanding of sociological impacts, and exhibit leadership and people skills

Additional Information:

SALARY: Commensurate with education and experience

CLOSING DATE: Open Until Filled

POSITION LOCATION: Alabama A&M University, Normal, AL

Contact Information: Please contact Cynthia Canfield, Extension Human Resources Manager (clc0129@aces.edu) with questions about this position.

ACES is an Affirmative Action/Equal Opportunity Employer. It is our policy to provide equal employment opportunities for all individuals without regard to race, sex, religion, color, national origin, age, disability, protected veteran status, genetic information, sexual orientation, gender identity, or any other classification protected by applicable law.

Application Instructions:

Please complete an online employment application and an online related professional experience form

AND

Utilizing the attachment feature, please attach the following documents:

- Letter of application (Cover Letter) addressing each listed qualification in detail
- Current resume
- Names, addresses, e-mail addresses and telephone numbers for three references.

Already have an Employment Account? Login to add documents or update your account.