

# **Extension Agent, Agriculture** Griggs County

https://jobs.ndsu.edu/ Opening #1200275

# Lead dynamic agriculture and natural resources Extension programs in Griggs County, North Dakota

# NDSU EXTENSION SERVICE

Position: Full-time

**Salary:** Commensurate with qualifications and experience

**Benefits** include retirement plan and full coverage for family health insurance

Location: Cooperstown, ND

#### To apply

- Visit https://jobs.ndsu.edu/
- create an account
- search for opening #1200275
- create and submit your application when prompted

#### Screening will begin Sept. 5, 2012

#### **Direct questions to:**

Lynette Flage District Director 701-780-8229 Iynette.flage@ndsu.edu

This position is exempt from North Dakota Veterans' Preference requirement.

#### North Dakota State University is an Equal Opportunity/ Affirmative Action Employer

County commissions, North Dakota State University and U.S. Department of Agriculture cooperating. North Dakota State University does not discriminate on the basis of age, color, disability, gender expression/identity, genetic information, marital status, national origin, public assistance status, race, religion, sex, sexual orientation, or status as a U.S. veteran. Direct inquiries to the Vice President for Equity, Diversity and Global Outreach, 205 Old Main, (701) 231-7708. This publication will be made available in alternative formats for people with disabilities upon request, (701) 231-7881.

## **Position Information**

The Extension Agent, Agriculture will work collaboratively with a team of Extension and research professionals and volunteers to provide program leadership for the Griggs County Extension program. Primary duties will be to provide educational programs in agriculture, 4-H youth development, and community economic development and leadership. In agriculture, this includes the disciplines of farm business management/farm marketing, livestock systems and cropping systems. An area of subject matter competency from one of the disciplines will be determined by the person's academic background and experience. This position will receive direct supervision from the Extension District Director serving Griggs County.

This is a full-time position planning and delivering educational programs in Griggs County and Multicounty Program Unit 5.

This position includes, but is not limited to the following responsibilities:

- Provide leadership to interpret and integrate pertinent research information, and teach and deliver educational
  programs in the fields of farm management/farm marketing, livestock systems and cropping systems.
- Provide leadership, resource support and program coordination for a 4-H youth development-based program with
  a measurable impact on enhancing life skills of youth, adults and volunteers. Develop and implement volunteer
  recruitment, training and management systems.
- Conduct needs and issues identification processes that result in programs based on the needs of county citizens.
- Cooperate and collaborate with local, county and state agencies and organizations to enhance agriculture leadership, and community and economic development opportunities.
- Build partnerships and collaborate with local organizations, governmental units, and businesses to address issues that affect people throughout their life span.
- Collaborate with staff at North Dakota State University and throughout the NDSU Extension Service to develop
  interdisciplinary programs. Some programs will be delivered on a multi-county or communities-of-interest basis.
- · Assure compliance with equal opportunity and civil rights policies.
- Participate in professional development experiences offered by the NDSU Extension Service and other entities as appropriate.
- Perform other duties as assigned in support of Extension programming.

## **Minimum Qualifications**

- 1. Bachelor's degree in an agriculture discipline related to the agriculture field and position responsibilities. With a Bachelor's degree, the academic capacity to enroll in a relevant graduate program in the future.
- Skills that demonstrate knowledge and expertise in an agriculture discipline and the understanding necessary to communicate the knowledge and application to other disciplines.
- Program development and educational design skills to assess needs and issues, and develop, deliver and evaluate comprehensive learning experiences that help diverse youth and adult audiences enhance their lives and communities.
- 4. Information and technology skills necessary to reach and teach diverse audiences, work and communicate effectively, manage time and resources, and enhance one's ability to find, evaluate and disseminate information.
- 5. Ability to communicate effectively, both orally and in writing, with individuals, groups and through mass media.
- 6. Organizational management skills including the ability to conduct oneself professionally, be self-directed in the work environment, work flexible and extended hours, be comfortable with extensive travel, and manage time and resources (including grant-writing) to efficiently accomplish the duties of the position.
- 7. Familiarity with various ethnic and socioeconomic audiences, an interest and ability to work with people of diverse backgrounds, and a commitment to the principles of diversity.
- 8. Personal vehicle and valid driver's license.

## **Preferred Qualifications**

- 1. Masters degree in an agricultural discipline.
- 2. Recent Extension Service work experience.
- 3. Working knowledge of and experience with 4-H and/or other youth programs.