

Feedlot/Crop Production

Description Riverview LLP has several full-time livestock and crop production positions available at our Atkinson, Nebraska and Frankfort, South Dakota operations.

Position Responsibilities Include:

- Nebraska Crop Production Position
 - 7500 Acres
 - Corn/Soybeans: Tillage, planting, spraying, pivot irrigation, harvest, manure application
 - Neighbor Relations
 - Manure Management
- South Dakota Crop Production Position
 - 2500 Acres
 - Corn/Alfalfa: Tillage, planting, spraying, pivot irrigation, harvest, manure application
 - Neighbor Relations
 - Manure Management
- Nebraska Feedlot Position
 - 7000 head beef cattle
 - Animal husbandry, nutrition, health, herd management
 - Neighbor Relations
 - Feed procurement
 - Manure Management

Position Requirements

- Strong work ethic
- Spirit of humility
- Ability to keep things simple
- Integrity
- Candor
- Highly motivated and a willingness to learn
- Experience/knowledge of modern livestock and crop systems
- Excellent communication, leadership and time management skills

Riverview, LLP is a growing dairy operation with locations in three states: MN, SD and NE. We are dedicated to providing a culture of opportunity for passionate people and innovative ideas. Our large-scale, modern dairy farms, calf ranches and feedlots utilize state-of-the-art technology to produce high-quality products, ensure animal health and comfort, and enhance the productivity of the land. Adding value to our communities and being a good neighbor is also very important to us. Every decision is guided by our five core values (integrity, candor, spirit of humility, strong work ethic, keep it simple) which creates a company culture that is our competitive advantage. We are always looking for passionate people who fit our culture and are eager to contribute to Riverview's success.



READ CAREFULLY BEFORE BEGINNING

Please answer each of the following questions to the best of your abilities. If you are not completely truthful, we will have no way of evaluating your qualifications and comparing them to our employment standards. Any intentional falsification or misrepresentation of information may be grounds for denial of employment or termination of subsequent employment. This application is **not** an employment contract. *If there are any questions you do not wish to answer, simply write "REFUSE" by the question.*

***NOTICE* In the event you are offered employment, you will be asked to take a medical drug screening test!**

NAME: _____
Last First Middle

Address: _____
Address City State Zip

Home phone: (____) _____ - _____ **Cell phone:** (____) _____ - _____

Email: _____ **Best Time to Contact:** _____

- a. For what position are you applying? _____
- b. How did you learn of this position? Newspaper Ad Online Ad Walk-in Referred by _____
- c. Are you seeking a Full-time or a Part-time position? and Permanent or Temporary position?
- d. How long do you intend to stay with Riverview if you are hired? _____
- e. Have you ever been employed by Riverview before? Yes No
- f. Are you currently employed? Yes No
- g. If offered a position, when would you be able to start? _____
- h. Do you have a reliable method of transportation to work? Yes No
- i. If you are applying for a job that requires driving, do you have a valid driver's license? Yes No
- j. Are you legally allowed to reside and work in the United States? Yes No
- k. Have you ever used any illegal drugs? Yes No
- l. Have you ever purchased/sold illegal drugs? Yes No
- m. In the last 5 years, have you been convicted of any crime? Yes No
- n. Last year of school completed: HS 9 10 11 12 College 13 14 15 16 Post-graduate? Yes No
HS Diploma or GED? Yes No College Degree? Yes No Type: _____ Major: _____

Additional comments to questions "a – n" above: _____

Please mail completed applications to:

Riverview LLP Fax: (320) 392-5319
26406 470th Ave. or
Morris, MN 56267 Email: erin.spangler@riverviewllp.com

**Please complete both pages of
this application**

I hereby certify that I have answered all questions truthfully, to the best of my knowledge.

SIGNATURE: _____

DATE: _____

****Note:** This application will be active for 1 year

Employment with Riverview is "at will," meaning it is at the mutual consent of the company and the employee, and either party may terminate that relationship, at any time, with or without cause, consistent with law. **Conviction of a crime will not necessarily disqualify you from consideration for employment and will be considered only as it relates to the job in question.**

List the last five jobs you have held, including both full- and part-time employment. Start with your most recent job first and then work back.

1. **Company Name and Address:** _____

Name & Telephone Number of Supervisor: _____

How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

Dates: _____ Pay: _____ Reason for leaving: _____

2. **Company Name and Address:** _____

Name & Telephone Number of Supervisor: _____

How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

Dates: _____ Pay: _____ Reason for leaving: _____

3. **Company Name and Address:** _____

Name & Telephone Number of Supervisor: _____

How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

Dates: _____ Pay: _____ Reason for leaving: _____

4. **Company Name and Address:** _____

Name & Telephone Number of Supervisor: _____

How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

Dates: _____ Pay: _____ Reason for leaving: _____

5. **Company Name and Address:** _____

Name & Telephone Number of Supervisor: _____

How will your Supervisor rate your performance on a scale of 1-10? _____ Why? _____

Dates: _____ Pay: _____ Reason for leaving: _____

What are your career goals?

- 1. _____
- 2. _____
- 3. _____

What are you really good at professionally?

- 1. _____
- 2. _____
- 3. _____
- 4. _____

What are you not good at or not interested in doing professionally?

- 1. _____
- 2. _____
- 3. _____
- 4. _____