

Job Description – T-T Ranch

Job Title: Farm/Ranch Hand

Location: Grace City, ND

Company Description: T-T Ranch is a 16,000 acre diversified crop and cattle operation located in east central North Dakota. We raise primarily spring wheat, barley, soybeans, edible beans, and corn. We also currently run 350 cow/calf pairs and 370 bred heifers, and have the capacity to background 900 head of calves. We are currently expanding both the crop and livestock enterprises, and are looking for someone who wants to grow with us. We pride ourselves on using cutting edge technology, and we also strive to promote a family friendly atmosphere and give our employees the opportunity to grow professionally.

Job Responsibilities:

- Assist in management of our bred heifer development enterprise (feed, health, etc.)
- Make recommendations on facility improvement and assist in its implementation (fences, working systems, etc.)
- Run haying equipment during the summer
- Run feed wagon and assist in bunk management throughout the winter
- Work cattle during scheduled vaccinations and assist in herd health evaluations
- Assist in running large equipment on the farm when required
- Drive semi to haul grain or cattle locally

Skills-Required

- Self-starter, highly motivated, and able to complete projects with limited or no direct supervision once trained
- Desire to improve processes and efficiency throughout the operation
- Possess the ability for strategic planning for the future of the operation and ability to see projects through to completion
- Ability to work long hours (80+ hours per week during peak seasons which include planting and harvest)

Skills-Preferred

- A CDL (Commercial Drivers License) would be helpful, but not required
- Ability to artificially inseminate would be helpful, but not required

Benefits:

- Employee housing on site w/ electrical and water paid for
- 12 days of vacation time on an annual basis
- 1 single health insurance policy
- 1 side of beef provided annually
- Opportunities for professional development and training
- Simple IRA after 2 years

Pay Range:

- \$40,000-\$45,000 including benefits and depending on experience