Minnesota Soybean Growers Association

The Minnesota Soybean Growers Association (MSGA) is seeking an enthusiastic professional to fill an immediate opening as Director of Research in our Mankato, MN office.

POSITION SUMMARY:

Reporting to the Executive Director/CEO, the Director of Research oversees and implements a strategic soybean research and educational effort to improve Minnesota soybean farmer profitability. This position will work closely with research institutions in Minnesota, with national and regional research groups and with the Agricultural industry to coordinate and implement relevant research and educational efforts to maximize returns for MN soybean farmers.

PRIMARY RESPONSIBILITIES

- Coordinate the activities of the MN Soybean Production Action Team
- Works closely with team members to assure programs are aligned with organizational strategic plan
- Supervise and coordinate with University of Minnesota and other Research and Tech Transfer entities
- Supervise and coordinate MSR&PC’s investment in the North Central Soybean Research Program
- Coordinate MSR&PC research efforts with the United Soybean Board and other state checkoff programs to secure co-funding for select research projects
- Work with the Market Develop Action Team to coordinate MSR&PC’s quality improvement activities including protein/oil, amino acids and sugars
- Work with staff to communicate research outcomes to Minnesota soybean farmers and media outlets
- Develop strong relationships with crop consultants and state ag commodity groups
- Provide technical expertise to action teams as requested
- Develop Northern MN agronomy program in conjunction with other entities
- Develop and implement a program to seek input on statewide soybean research needs from farmers, ag industry and academia.

QUALIFICATIONS

- Four-year degree in soil science, agronomy, plant breeding, plant pathology or entomology required, master’s degree or PhD preferred, non-profit experience a plus
- A minimum of four years’ experience in an agronomic field
- Highly motivated, organized, accurate, detail oriented with strong written and oral communication skills; excellent public relations skills, with evidence of ability to work and communicate with diverse people to ensure effective internal and external relationships
- Ability to plan, organize, direct and coordinate program activities and manage multiple projects, programs and contractors
- Good understanding of ag association business acumen
- Available to work evenings and weekends as job requires, extensive travel (30%+) intrastate, and interstate and furnish own transportation for reimbursement of expenses at established rate
WORKING CONDITIONS

Working conditions include in-office, remote work and travel, including overnight travel. Remote work and travel may involve exposure to the elements.

This Job Description is only a summary of the typical functions of the job, not an exhaustive or comprehensive list of all possible job responsibilities, tasks and duties. Management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary. Employees may be asked to perform other duties, as assigned.

COMPENSATION

Minnesota Soybean offers a competitive total compensation package. Salary will be commensurate with experience. Benefits include health, dental, life/disability, retirement plan and generous paid time off.

TO APPLY

Please send a cover letter and resume via our website, US Mail, email or fax to:

https://mnsoybean.org/msga/association/about/job-opportunities/

Minnesota Soybean
Human Resources
151 Saint Andrews Court, Suite 710
Mankato, MN 56001
HR@mnsoybean.com
Fax: 507-388-6751

No phone calls, please.
Equal Opportunity Employer

TWO DIFFERENT ORGANIZATIONS – ONE GOAL

The Minnesota Soybean Research & Promotion Council (MSR&PC) oversees the investment of soybean checkoff dollars on behalf of approximately 25,000 farmers in Minnesota to promote, educate and develop market opportunities for soybeans. The Minnesota Soybean Growers Association (MSGA) is a membership-based organization that conducts legislative work on behalf of over 4,000 soybean farmer members to fight for farm-friendly legislation. Together, these organizations work to ensure soybeans will remain a viable and profitable commodity for years to come.