Position Information

This position will provide innovative leadership for the Dickey County Extension agriculture and natural resources programs in the areas of farm business management/farm marketing, cropping systems, livestock systems and horticulture for the benefit of Dickey County residents. The agent will cooperate and collaborate with local, county and state agencies and organizations to enhance agricultural leadership and programming opportunities, and utilize stakeholder input to formulate program plans. The extension agent will be supported by and work within the team of NDSU Extension Service and research professionals, especially with other agents in the SE District, as he/she develops, delivers and evaluates educational programs. The extension agent will also provide leadership for agriculturally-related 4-H youth development programs.

As an Extension Service employee, the position will have professional development opportunities offered by the NDSU Extension Service and other entities.

Minimum Qualifications

- Bachelor's degree in an agriculture discipline related to the agriculture field and position responsibilities, and the academic capacity to enroll in a relevant graduate program in the future.
- Skills that demonstrate knowledge and expertise in an agricultural discipline and the understanding necessary to effectively communicate the knowledge and application to other disciplines.
- Innovative program development and educational design skills to assess needs and issues, and develop, deliver and evaluate comprehensive learning experiences that help diverse youth and adult audiences enhance their lives and communities.
- Information and technology skills necessary to reach and teach diverse audiences, work and communicate effectively, manage time and resources, and enhance one's ability to find, evaluate and disseminate information.
- Ability to communicate effectively, both orally and in writing, with individuals, groups and through mass media.
- Organizational management skills including the ability to conduct oneself professionally, be self-directed in the work environment, work flexible and extended hours, be comfortable with extensive travel, and manage time and resources (including grant-writing) to efficiently accomplish the duties of the position.
- Successful experience recruiting, selecting, training and motivating volunteers.
- Familiarity with various ethnic and socioeconomic audiences, an interest and ability to work with people of diverse backgrounds, and a commitment to the principles of diversity.
- Personal vehicle and valid driver's license.

Preferred Qualifications

- Master's degree in an agricultural discipline.
- Recent Extension Service work experience.
- Working knowledge of and experience with 4-H and/or other youth programs.