POSITION: Farm Business Management Instructor

EMPLOYMENT CONDITION: Full-Time (1.00 FTE) unlimited beginning July 1, 2015. Faculty members serve a probationary period.

DUTIES: To provide management instruction to students enrolled in the Farm Business Management program. Instruction is primarily delivered in a one-on-one setting with the student, but also includes web based video conferencing. Additional classroom instruction is provided as needed, with a potential for on-line delivery. The primary curriculum emphasis for this program includes: Accounting, Financial Management, Business Analysis and Planning, Enterprise Evaluation, and Goal Setting. Additional curriculum areas may include: small scale/specialty crop production and valued-added enterprising.

MINIMUM QUALIFICATIONS:

Educational Requirement
- Bachelor or above degree in agriculture and 4000 hours of occupational experience.

Occupational Experience
- Experience in production or operation of plants or animals on a farm or ranch or in agricultural finance or agribusiness.

Recency:
- One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

PREFERRED QUALIFICATIONS:
- Knowledge of accounting principles.
- Excellent computer skills with experience working with computerized accounting programs.
- Experience using teaching techniques that support diverse learning styles.
- Excellent interpersonal and team building skills.
- Knowledge of basic practices for diverse farm operations
- Demonstrate familiarity with and commitment to the mission and constituencies of a comprehensive community and technical college.
- Dedication to teaching and student learning providing quality education emphasizing college level standards.

LOCATION: Central Lakes College, Milaca location, responsible for the eastern and northern sections of the CLC FBM service area.

SALARY: Commensurate with education and experience in accordance with the Minnesota State College Faculty Master Contract.

APPLICATION PROCEDURE:
Apply online at http://www.clcmn.edu/hr/clcemployment.html by 4 pm 03/02/15. Click on the Academic and Administrator Jobs link to apply. You must apply online and attach an electronic resume and copy of your transcript(s) to your online application in order to be considered for this position. Official transcript(s) must be provided to Human Resources upon hire. Paper applications and resumes will not be considered.

LINKS:
- Employment for this position is covered by the collective bargaining agreement for the Minnesota State College Faculty which can be found at: http://www.hr.mnscu.edu/contract_plans/documents/MSCF_Final_2013_2015.pdf
- For additional information regarding the Credentialing requirements, please refer to the College Faculty Credentialing website: http://www.cfc.mnscu.edu/index.html
- Learn more about CLC by visiting our web site: www.clcmn.edu
FBM Instructors work 171 days between July 1 and June 30 and receive excellent benefits including health insurance (100% employer paid single premium or 90% employer paid family premium); life insurance; optional dental, short- and long-term disability and long-term care insurance; paid personal and sick leave; defined benefits and defined contribution (401(a) retirement plans); tuition waiver for employees and dependents; and optional 457 and 403(b) retirement savings plans.

(see reverse)

Under the collective bargaining agreement with the Minnesota State College Faculty (MSCF), new instructors to the Minnesota State College Faculty system receive a salary placement based on education and related experience after a job offer is accepted.

Interview travel expenses are to be borne by the candidates.

NOTICE OF VACANCY: It is the policy of Central Lakes College to ensure that the selection for this position is accessible to all candidates. Requests for reasonable accommodation of a disability during the application and/or interview process should be made to the Director of Human Resources, 218-855-8054. Deaf and Hard of Hearing users may call Minnesota Relay Service at 7-1-1 or 1-800-627-3529. This Vacancy Notice is available in alternative format upon request.

In accordance with INS regulations, successful applicants must be legally able to accept work in the United States.

NOTICE: In accordance with the Minnesota State Colleges & Universities (MnSCU) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to MnSCU’s vehicle use criteria and consent to a Motor Vehicle Records check.

Central Lakes College, 501 West College Drive, Brainerd, MN 56401 · (218) 855-8000 · FAX (218) 855-8057 · MN Relay Service 7-1-1
Affirmative Action/Equal Opportunity Employer Women, minorities, and individuals with disabilities are encouraged to