Position: Full-time
Salary: Commensurate with education and experience
Bachelor's level minimum salary is $41,200 and Master's level minimum salary is $44,200.

Benefits include retirement plan and full coverage for family health insurance

Location: Killdeer, ND

To apply:
• Visit https://jobs.ndsu.edu/
• create an account
• search for opening #1700496
• create and submit your application when prompted

Screening will begin
October 24, 2017

Direct questions to:
Jim Gray
District Director
701-328-9716
jim.gray@ndsu.edu

Educate
• Teach, deliver, and evaluate programs in livestock, horticulture, agronomy/cropping systems, farm business management/crop marketing, and 4-H youth development for adult and youth audiences. Successful Extension programs will require you to:
  - Conduct needs assessment and issues identification that result in programs based on the needs of county citizens.
  - Interpret and integrate pertinent research information into educational programs.
  - Develop expertise in a subject matter competency area, and to plan, implement and deliver educational programs on a county and/or communities-of-interest basis.
  - Evaluate and market the impact of the educational programs delivered.
  - Cultivate a strong relationship with and use multiple media outlets and resources.
  - Assist with agriculturally-related 4-H youth development-based educational programs with a measurable impact on enhancing life skills of youth, adults, and volunteers.
  - Provide community and economic development education relating to the agriculture and natural resources program.
  - Participate in professional development experiences offered by the NDSU Extension Service and other entities as appropriate.

Collaborate and Facilitate
• Cooperate and collaborate with local, county and state agencies, organizations and businesses to enhance agricultural leadership and programming opportunities, and utilize stakeholder input to formulate program plans to address issues that affect people throughout their life span.
• Collaborate with NDSU professionals to develop interdisciplinary programs, some of which will be delivered on a community of interest or program team basis.
• Develop and implement volunteer recruitment and provide training and management systems. This may include working with Dunn County Crop Improvement Association and other groups.

Minimum Qualifications
1. Bachelor's degree, by start date, in a discipline related to the responsibilities of the position, with the academic capacity to enroll in a relevant graduate program in the future.
2. Skills that demonstrate knowledge and expertise in an agricultural discipline and the understanding necessary to effectively communicate the knowledge and application to other disciplines.
3. Innovative program development and educational design skills to assess needs and issues, and develop, deliver and evaluate comprehensive learning experiences that help diverse youth and adult audiences enhance their lives and communities.
4. Information and technology skills necessary to reach and teach diverse audiences, work and communicate effectively, manage time and resources, and enhance one's ability to find, evaluate and disseminate information.
5. Ability to communicate effectively, both orally and in writing, with individuals, groups and through mass media.
6. Organizational management skills including the ability to conduct oneself professionally, be self-directed in the work environment, work flexible and extended hours, extended travel required and manage time and resources (including grant writing) to efficiently accomplish the duties of the position.

Preferred Qualifications
1. Bachelor's degree in an agricultural related field with the academic capacity to successfully enroll in a relevant graduate program in the future.
2. Master's degree in an agricultural related field.
3. Recent Extension Service work experience.
4. Working knowledge of and experience with 4-H and/or other youth development programs.

Exhibit positive attitude, image and personal motivation. Be a professional at all times.

NDSU is an ADVANCE institution and Carnegie Very High Research Activity Institution

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