



Director, School of Natural Resource Sciences

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Opening #1200055

Lead a dynamic and growing school of natural resource sciences into the future

NDSU

NDSU — a land grant university that has set enrollment records for 11 straight years.

Agriculture and Natural Resources — North Dakota has a strong agricultural economy and a diverse natural resource base. North Dakota's soils are productive and used to produce a variety of crops and livestock. Native rangelands are utilized in a variety of livestock production systems and are also home to a diverse population of wildlife. Agriculture is highly valued by NDSU and stakeholders as the economic driver of North Dakota's economy.

Fargo, ND — home of NDSU and the largest city of North Dakota. Located in southeast corner of the state, Fargo boasts safe, clean neighborhoods, excellent schools, and diverse community activities. Fargo ranks high as one of the country's most livable cities.

To apply

- Visit <https://jobs.ndsu.edu/>
- Create an account
- Search for opening #1200055
- Create and submit your application when prompted

Screening will begin
May 1, 2012

Direct questions to:
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Search Committee Chair
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NDSU is an ADVANCE institution and Carnegie Very High Research Activity Institution.

North Dakota State University is an Equal Opportunity/Affirmative Action Employer. This position is exempt from North Dakota Veterans' Preference requirements.

Position Description

The College of Agriculture, Food Systems, and Natural Resources at North Dakota State University (NDSU) invites applications for the position of Director of the School of Natural Resource Sciences. The School of Natural Resource Sciences (www.ndsu.edu/snrs/) offers B.S., M.S. and Ph.D. degrees in Natural Resources Management, Range Science, and Soil Science, and M.S. and Ph.D. degrees in Entomology. The School also offers a Master of Natural Resources Management, an interdisciplinary terminal professional degree. Faculty members have nationally and internationally recognized programs that fulfill North Dakota State University's land grant mission of providing research, teaching, and extension educational programs.

Responsibilities include, but are not limited to:

- Foster excellence in research, teaching, and extension within the School.
- In collaboration with School personnel, lead in the development and articulation of the School's vision.
- Develop and maintain productive working relationships with the university community as well as stakeholder groups, including: agribusiness firms, government agencies, commodity organizations, industry and scientific communities, alumni, current and potential students, and the public.
- Manage the School's human, financial, and physical resources, including evaluating personnel performance, conflict resolution, administering pay increases, and providing oversight of budgets and physical facilities.
- Actively seek financial resources for School activities.
- Recruit and retain outstanding students, staff, and faculty.
- Promote an environment that fosters diversity, ethical behavior, collegiality, and teamwork.
- Prepare and submit administrative reports.
- Carry on teaching, research, or outreach activities commensurate with administrative responsibilities.
- Communicate with university administrators and School faculty, staff, and/or students, and facilitate transfer of relevant information among groups.

Minimum Qualifications

- Ph.D. or equivalent degree in Agriculture, Entomology, Natural Resources, Range Science, Soil Science, or related fields from an accredited institution.
- Academic credentials: demonstrate eligibility for appointment as tenured, full professor.
- Demonstrated leadership qualities.
- Outstanding two-way communication skills and ability to represent the School within the university, and to external stakeholders, government, and scientific groups.
- Strong problem-solving abilities, team-building skills and interpersonal abilities.
- Significant accomplishments and recognized excellence in the field of agriculture, natural resources, or closely related disciplines with a commitment to professional excellence.
- A commitment to shared governance with faculty, staff, students, and administrators.
- Effective oral and written communication skills.

Preferred Qualifications

- Experience in fiscal, property, and personnel management in an academic environment.
- Experience with research in and/or management of inter-disciplinary programs.
- Exemplary record of professional achievement.
- Experience at a land grant institution.
- Proven record in successfully mentoring students, faculty, and staff.

North Dakota State University does not discriminate on the basis of age, color, disability, gender expression/identity, genetic information, marital status, national origin, public assistance status, race, religion, sex, sexual orientation, or status as a U.S. veteran. Direct inquiries to the Vice President for Equity, Diversity and Global Outreach, 205 Old Main, (701) 231-7708. Upon request, this publication will be made available in alternative formats for people with disabilities, (701) 231-7655.