

## Three Types of Ethics

"People look to you, as a leader, to model the behavior you expect of others. High on the list is ethical behavior.

Understand that there are different types of ethical behavior.

### Personal Ethics

These are the principles we try to instill in children.

They include:

- \* Concern about others
- \* Respect for the autonomy of others
- \* Honesty
- \* Trustworthiness
- \* Fairness
- \* Benevolence
- \* Prevention of harm
- \* Sharing

### Professional Ethics

Many professions have formal codes of conduct that, if broken, could lead to censure or even expulsion. They include concerns such as:

- \* Impartiality
- \* Openness and full disclosure
- \* Confidentiality
- \* Due diligence
- \* Avoidance of conflict of interest
- \* Fiduciary duty to protect and increase shareholder value

### Global Ethics

Ethical principles are especially challenging for corporations that operate across borders. They include:

- \* Respect for international and local laws
- \* Social responsibility
- \* A holistic approach
- \* Environmental stewardship (Charney, 2006, p. 32-33)."

Reference: Charney, C. (2006). The leader's tool kit: hundreds of tips and techniques for developing the skills you need. New York: AMACOM.

The Leader's Tool Kit is available on loan from the Ohio State University Leadership Center. To borrow this resource or any other resources please go to the resource search page

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