

## POSITION ANNOUNCEMENT

### *School of Natural Resource Sciences*

### NORTH DAKOTA STATE UNIVERSITY

**POSITION:** Assistant or Associate Professor of Range Science

**APPOINTMENT:** Full-time, tenure-track, 12-month (60% research and 40% teaching responsibilities)

**LOCATION:** School of Natural Resource Sciences, North Dakota State University, Fargo, ND

**START DATE:** July 1, 2009

**POSITION DESCRIPTION:** North Dakota State University is seeking an *Assistant Professor or Associate Professor* of Range Science to develop a relevant and productive research program and contribute to the institution's teaching needs. Responsibilities will include the following:

- Develop a regionally and nationally recognized research program in rangeland ecology and management
- Acquire extramural funding to support research program
- Form collaborative relationships with on- or off-campus colleagues to enhance research capability
- Teach Introduction to Range Management (every year) and courses in Grazing Ecology and Range Habitat Management in alternate years.
- Actively participate in graduate student training
- Provide service to the school, college, university, and the profession of range science

**REQUIRED QUALIFICATIONS:**

- A Ph.D. degree in range science, range management, rangeland ecology and management or a closely related discipline
- Research experience in rangeland ecology
- Demonstrated ability to publish findings in refereed scientific journals
- Evidence of teaching experience
- Excellent oral and written communication skills

**PREFERRED QUALIFICATIONS:**

- Research experience with refereed publication activity in one or more of the following: rangeland ecology and management, rangeland improvement and development, invasive plant species management, fire ecology, livestock:wildlife interactions
- Established stature in area of expertise
- Record of grant acquisition
- Solid publication record
- Evidence of involvement in developing innovative pedagogical techniques
- Experience with teaching online courses
- Willingness to develop collaborative field research programs on NDSU research and extension centers
- Ability to interact collegially with a diverse group of students, staff, faculty, and administrators

**SALARY & BENEFITS:** Salary is competitive and commensurate with qualifications and experience. North Dakota State University offers a benefits package that makes available the following: comprehensive single/family health insurance; paid long-term disability insurance; optional dental, vision, and term life insurance; an optional flexible spending account; TIAA/CREF and/or Fidelity Investment Fund retirement plans; ten paid holidays per year and annual/sick leave accrual; an employee tuition waiver (up to 3 classes per calendar year); and family/dependent tuition remission (50%).

**THE SCHOOL:** The School of Natural Resource Sciences is comprised of 23 faculty members in Entomology, Natural Resources Management, Range Science, and Soil Science. Undergraduate programs are offered in Natural Resources Management, Range Science, and Soil Science. Graduate programs leading to M.S. or Ph.D. degrees are offered in each discipline. The annual enrollment in the School is over 150 of which over 60 are graduate students.

**THE UNIVERSITY:** North Dakota State University is a vibrant, steadily growing land-grant institution with an enrollment of over 13,000 students. NDSU recently transitioned into Division I athletics. University activities are carried out on over 22,000 acres of land, of which over 18,000 acres are dedicated to agricultural research. The institution is one of two major research universities in an 11-institution state university system. The University is also part of the Tri-College University, a consortium consisting of North Dakota State University, Minnesota State University Moorhead, and Concordia College. The College consists of 133 Faculty and 322 Staff, and has an annual enrollment of over 1,000 undergraduate and 250 graduate students.

**THE COMMUNITY:** Fargo, North Dakota is located in the Red River Valley of the North which is a rich agricultural area. The population of the metropolitan area, which includes Fargo and West Fargo, North Dakota and Moorhead, Minnesota, is slightly more than 166,000 people. The tri-city community is a center for higher education, advanced medical care, culture, and shopping in the upper Great Plains. It includes two state universities and one four-year private college, excellent K-12 public education systems, and progressive civic libraries. Fargo's Hector International Airport provides service to travelers via four commercial airlines. The metro area offers many cultural and recreational amenities, including museums, a theater, a symphony orchestra, semiprofessional baseball and hockey, theatre and opera companies, numerous festivals, extensive public parks and recreation systems, and proximity to many natural lakes.

**APPLICATIONS:** For full consideration, candidates must apply on-line at [jobs.ndsu.edu/applicants/Central?quickFind=50751](http://jobs.ndsu.edu/applicants/Central?quickFind=50751), and should include the following: 1) a letter of application outlining interest and qualifications for this position; 2) a statement of research interests and philosophy; 3) a statement of teaching interests and philosophy; 4) curriculum vitae; 5) official university transcripts; and 6) up to 2 PDF reprints of representative publications (optional).

\*1 MB limit for each uploaded document file (Only MSWord and PDF formats are uploadable).

Applicants should arrange for three individuals to send letters of reference to Dr. Kevin Sedivec at:

**U.S. Mail Address:**

School of Natural Resource Sciences  
NDSU Dept. 7680  
P.O. Box 6050  
Fargo, ND 58108-6050

Phone: 701-231-8901

Email: [Kevin.Sedivec@ndsu.edu](mailto:Kevin.Sedivec@ndsu.edu)

**Street Address** (for delivery via courier service):

School of Natural Resource Sciences  
106 Walster Hall  
1402 Albrecht Blvd.  
Fargo, ND 58108-6050

**CLOSING DATE:** Review of applications will begin March 16, 2009, but the position will remain open until a suitable applicant is hired.

*North Dakota State University does not discriminate on the basis of race, color, national origin, religion, sex, disability, age, Vietnam Era Veterans status, sexual orientation, marital status, or public assistance status. Direct inquiries to the Executive Director and Chief Diversity Office, 202 Old Main, (701) 231-7708.*