

North Dakota Association of Extension Agents

November 2, 2010

The fall meeting of the North Dakota Association of Extension Agents was held in Fargo at the Radisson, on November 2, 2010. Past President, Greg Endres passed the gavel on to Chet Hill. President Chet Hill called the meeting to order. He asked for any additions to the agenda. None was heard.

New members and guests were recognized:

Guests:

Mark Stewart, NACAA Regional Director

Fred Whitford, Coordinator Purdue Pesticide Program

New Members:

Roxanne Johnson, NDSU Water Quality Specialist

Reid Redden, NDSU Sheep Specialist

Emily Kline, Sheridan County

Lucas Walter, Nelson County

Sue Isbell will be joining

Joe Zelesnik is interested in joining

Goal is to have 71 members this year so that we are able to have 3 voting delegates at the national meeting in Overland Park, Kansas in August.

Craig Askim made a motion to dispense reading of secretary's report. Lance Brower seconded the motion. The motion carried.

Jackie Buckley gave the treasurers report. She moved to accept the report. Todd Weinmann seconded the motion. The motion carried. Dues are due by December 1st.

President Hill asked for old business.

By Law Changes – Has to be a 10 day notice by membership. Change the Bylaws to Delete District #5 and change the wording on campus district to State and Area Staff District. Randy moved to approve these changes, seconded by Dan Faulske. Motion passed.

State Crop Improvement – NDSU and the Foundation came to a 3 year agreement and will continue to collect fees.

2010/AMPIC Conference – Greg reported that the meeting was held in Tulsa on July 11-15th. ND had 24 members in attendance. Highlights were given and several received awards: Tim Semler, Dave Twist and Greg Endres. ND had a membership increase of 9 members so we received a plaque. Ron Wiederholt encouraged new members to attend as you will receive strictly extension programming. Filling Regional Chairs was a concern. Chet Hill encouraged members to think about these leadership roles. We need to thank Brad and Frank for putting together SARE Funds for travel to National Conference.

Chris Boerboom discussed that the SBARE initiative is ongoing and there have been several visits with legislators on putting together a list of priorities for Extension. Professional Development is encouraged but NDSU does not have the funds at this time to support travel to National Conferences as they did in the past. Next spring (2011) will be the last time we have a spring conference. We will only have one conference a year and discussion on how to allocate funds for in depth subject matter professional development meetings or tours. Discussion on how to increase membership and correlate jackpot funds. Deb Gebeke is working with Becky Koch on promotional folders at the cost to County Offices of .75/folder.

Andrew Thostenson suggested we visit about a change about motor pool requests and how reservations are now made. The change will include all state specialists to complete a form and each department will have their own number assigned and to be charged to the respective department. Chris Boerboom suggested we visit with our respective directors how county staff will complete the forms.

Mark Stewart, NACAA North Central Region Director gave a review of the National Association. Noted that ND needs to have a nominee for Vice Director at the 2011 AMPIC. North Central Region will be placing a bid in 2011 for National Meeting. At this time SD is planning on placing a bid. Suggested we challenge or identify members in our own organization to step up to these leadership roles.

Committee Reports –

Life Member and Scholarship Committee

Andrew Thostenson-Chair, Randy Grueneich-Vice Chair, Dwain Barondeau and Leslie Lubenow

1. Mike Liane, Rudy Radke, Dale Siebert, and Rich Maine will be inducted as life members.
2. John Swenson will be inducted as a life member upon his retirement at the end of the year.
3. The committee asks the membership to accept Dale Naze as a life member upon his resignation at the end of the year.
4. Due to poor investment revenues, the association will not offer scholarships in 2011.

5. The membership is asked to generously support the voluntary \$10 check-off when renewing their membership to help build up the principal in our investments so we can offer scholarships in 2012.

Sincerely,
Andrew Thostenson, for the committee.

Natural Resources, Horticulture, Forestry, and Sustainable Agriculture Committee
Members present: Jackie Buckley, Sue Isbell (Guest), Ron Beneda, Bill Hodous, Mike Rose, Steve Sagaser, Scott Knoke, Todd Weinmann, and Joe Zeleznik (Guest)

Topics of discussion:

Weekly updates via email similar to Buckeye Yard, and Garden Line type of information.

Horticulture Conference Calls=Type up hot topics from the call and send to agents.

Tree Talk: Insects and disease are # one issue

Press releases from horticulture specialist that are archived by specialist that can be used/modified for news releases by agents

Jr. Master Gardener Program as a statewide program. Should come from/be instituted by/over seen by specialists. Potential concerns with this.

In every county eventually? Programs have been different and taylored to student needs.

Make progams consistent if possible. Phenomenol program that is hard to get into schools.

High Tunnels are a topic that has interest in many areas of the state.

Respectfully Submitted, Todd Weinman

Early Career Development Committee

Member present:

Lionel Olson, Bill Smith, Craig Askim, Dan Floske, Tim Becker

New member Joel Lemer

The new agent handbook is edited and available on the extension web site and part of new staff orientation.

The National office has new webinars and online education classes and materials available for new members free of charge.

Looking at developing a informational facts sheet to explain the organization and give to give to new staff, to promote membership.

Lionel Olson was voted Vice Chairman of the committee.

Communications and Public Relations Committee

Meeting called to order by chair Ashley Eukert.

Members present were Ashley Eukert-Chair....LoAyne Voigt.....Andy Johnson-Vice Chair

It was discussed that the Communications and Public Relations Committees are combined and need to be reflected as such.

We also discussed that we would like to see more face-to-face trainings around the state on computers programs. Specifically Microsoft 10 and the new Outlook email program, as many of us including support staff have not used Outlook.

No further discussion.

Meeting Adjourned by Chair Ashley Eukert.

Submitted by Andy Johnson-Vice Chair

Agronomy and Pest Management Committee

Members Present: Sheldon Gerhardt, Roger Ashley, Crystal Martodam, Chet Hill and Raquel Dugan-Dibble

Old Business: None

Plant Diagnostic Lab: Concerns were expressed with the slow response and accuracy of the samples when there is a multitude of samples submitted. Does the lab need more staff? Could we as a committee or organization draft a letter of support for more staff? Could the lab provide inservice trainings for agents to alleviate some of the work load for the lab. Could more trainings be offered in scouting and Horticulture related issues.

Seed Increase: None

Pesticide Program: None

Programming Needs: More indepth training for agents on environmental and disease diagnosis on crops. Consensus was that Sawfly and Wheat Streak Mosaic publications were very informational. Publication A1245 Forage Variety Selection Guide is in the process of being reviewed and revised. Frank Kutka, Joel Ransom, Roger Ashley and Hans Kandel on working on a Seedling Identification Guide for Cover Crops. Discussion on a publication that would break down cover crops by season, planting dates, fertility requirements, dry matter production, soil biology, diseases in different regions.

Upcoming meetings : Zero Till in Brandon, MB – Feb 1,2,3, 2011. Agents need to submit SARE application as soon as possible to Frank Kutka. You will need your passport. Extension Agents will receive a break on registration.

Eastern Crop School – March 2nd and 3rd (Fargo) Western Crop School in Dickinson March 15th and 16th. Wide World of Weeds on January 25th. (Fargo) Soils Training on January 26th (Fargo).

4-H & Youth Development Committee

Rick Schmidt, Julie Hassebroek, Brian Zimprich, Andrea Bowman, Corineah Williams, Lane Hall, Mike Rose

Discussion was held on a resolution brought to our committee by Mike Rose, on 4-H Premium Sales. Discussion was about equality being a priority. How do we define equality? Is it the grand champion brings more than a red ribbon animal or is ribbon irrelevant? We should get advice from the State 4-H office.

We the 4-H and Youth Committee feel at this time, as a whole are equal, and stress equality, but there is always room for improvement. We need further discussion to come up with written recommendations with the 4-H State Office. We will follow up within the month.

Discussion was held on the state 4-H livestock judging competition when FFA moves to Minot with their competition.

Julie moved to nominate Corineah as the new Vice Chair. Brian seconded the motion. Motion carried.

Animal Science Committee Report

Present: Calli Thorne, Chris Augustin, Reid Redden, Ben Williams, Carl Dahlen, Karl Hoppe, Lisa Pederson

Livestock Program Planning

The livestock program planning was discussed. It was stated that the goal was to have a specialist and an agent as co-leaders for each program.

Recruitment of members, both association and committee

The committee discussed recruiting additional committee and association members at the program planning meeting.

The committee discussed why agents and specialists should be members. What are the benefits of being a member of the: Association; Members; and Committees. The Animal Science committee feels these need to be defined.

Committee Chairpersonship

Lisa Pederson agreed to serve as Committee Chair until the 2011 Spring Conference.

Chris Augustin moved to adjourn the committee meeting. Ben Williams seconded the motion. The meeting was adjourned

Ag Economics Committee

Attending: Lance Brower, Willie Huot, Eugene Elhard, Andy Swenson, Tim Semler

In the absence of Committee Chairperson, Crystal Schaunaman, Willie led the discussion.

Much discussion centered on past/upcoming educational programs addressing risk management issues. These include

- 2010 Annie's Project which will be held in seven counties in 2011
- Estate Planning sessions being held in December 2010 and again in March 2011.

Information will be in the county boxes on these programs @ the end of conference

• Lender's Outlook conferences recently held at four locations in the state. Andy reported a total attendance of about 290 at the conferences.

- Income Tax Management Workshops on Dec 1st
- Northwest Farm Managers Conference which will be held in early February 2011
- Quicken/QuickBooks workshops to be scheduled later this winter

We discussed some of the challenges in programming within the MPU's. Many of the geographical boundaries are not real conducive to programming together.

Andy discussed the possibilities of conducting a series of outlook sessions for producers throughout the state; similar the Lender's outlook conferences. We discussed the pros and cons of conducting these sessions via the IVN system. We didn't arrive at a consensus as to the most desirable delivery method.

Upcoming educational opportunities relating to Ag Economics include:

- National Risk Management Conference, St. Louis MO, April 11 – 13, 2011
- AMPIC, August 7 -11, 2011, Overland Park, KS.

Staff members are urged to consider attending these Professional Development Opport

We discussed the merits of trying to develop marketing pieces that could include all of the educational programs being conducted in the ag economics area. Most members felt there would be a strong advantage in doing this, although it would take a considerable amount of coordination.

Willie agreed to serve as the committee's Vice Chairperson in the upcoming year.

Respectfully submitted,

Willie Huot

Search for Excellence and Professional Excellence

Had a very successful year. We need to continue to make personal contacts. At Kansas City we need to have another strong showing.

Winners:

Tim Semler, National Finalist, Farm and Ranch Mgt.

Wendy Becker, National Finalist, Livestock and Ranch Mgt.

Greg Endres, Winner, Research Division of Poster Session

Brad Brummond reported on the Search for Excellence and encouraged members to apply as ND has the ability to to be competitive at a national level.

Andrew moved to nominate Dale Naze seconded by Lisa Pederson to have him be recognized as a life member at the end of his employment.

Retirees were given watches: Rudy Radke, Dale Siebert and Rich Maine (prev recognized)

Mike Rose discussed as professional organization that we need to send a message to the public and administration on 4-H Premium Sales. Discussion was about equality being a priority. How do we define equability? Is it the grand champion brings more than a red ribbon animal or is ribbon irrelevant? Andrew Thostenson moved to Table the Motion and be sent to a committee (Rick, Corineah and Lane) to bring back to the 4-H Association.

Motion made by Craig Askim, Second by Raquel for nomination for Vice Chair to be Brad Brummond. Motion passed unanimously for Brad Brummond to be our Vice Director for NC Region.

Ron Weiderholt discussed having professional development tours in conjunction with program planning team meetings and utilize that time for an association meeting. Would like the association to ask members for ideas and locations and SARE Stops. Ron asked association members to email Ron or Chet with ideas. Director, Duane Hauck, was in favor of this idea.

Chet discussed bringing back silent auction to raise funds for Professional Development Travel, Rotating amongst three organizations. Encouraged members to attend PILD. Duane Hauck would like to have a good contingency of members to attend to represent ND – call for papers is Nov 17th for PILD.

Lisa discussed having a food drive or monetary donation to Farm Rescue either having members donate or have the organization donate for future issues.

Seeing no further business, meeting was adjourned

Respectfully submitted,

Raquel Dugan-Dibble

North Dakota Association of Extension Agent Secretary

NDAEA POLICY

Reimbursement Policy for NDAEA delegates attending the National Association of Extension Agents (NACAA) Annual Meeting.

Official delegates: The NDAEA shall pay the NACAA National meeting registration fee for the NDAEA official delegates.

The official delegates divide and equally share the one air fare State Extension reimbursement.

The following order of priority is established regarding disbursement of allowable State Extension Service reimbursement funds for NDAEA delegates attending the NACAA annual meeting.

1. Official delegates
2. Distinguished Service Award recipients
3. Achievement Award recipients
4. Other major awards requiring recipients to attend the NACAA annual meeting
5. Jackpot remaining allowable State Extension reimbursement funds among other NDAEA delegates attending the NACAA annual meeting.

Reimbursement for NDAEA delegates ~~president or president-elect~~ attending other National and Regional meetings with concerns directly related to NDAEA.

~~National Leadership Seminar held at Washington, D.C. The NDAEA President-Elect shall be the authorized delegate to attend this seminar. Reimbursement for expenses incurred by the delegate which are not covered from other sources shall be paid from the NDAEA treasury as determined by the NDAEA governing board.~~

~~North Central Regional NACAA Workshop. The NDAEA President-elect shall be the authorized delegate to attend this workshop. Reimbursement for expenses incurred by the delegate not covered by other sources shall be paid from the NDAEA treasury.~~

~~Expenses for the National Leadership Seminar and the North Central Regional NACAA workshop shall not exceed the current NDSU Travel Policy guidelines.~~

Resolution on 4-H Premium Sales

Whereas there are a number of 4-H premium sales in North Dakota that give cash awards to 4-H members for their achievement in a current 4-H project

Whereas there are situations when lower placing projects will receive a substantially larger premium than a higher placing project

Whereas there are situations where there is no correlation on the premium amount and how the project placed at the 4-H achievement days or county fair

Whereas there are situations where lower valued projects receive higher premiums than higher valued projects. Example a blue ribbon steer receiving a lower premium than blue ribbon lamb

Whereas the 4-H premium sales with the most consistent inequities or variability in premiums generally do not have guidelines in their sales that would promote equity and fairness

Whereas the NDSU Extension administration, most County Extension Agents, and many 4-H volunteers are aware of the inequities associated with some 4-H premiums sales

Whereas in some cases equity guidelines have not been implemented in 4-H premium sales because of tradition and/or the fear of lost revenue

Whereas the NDSU Extension Service has endorsed Character Counts and a pillar of Character Counts is Fairness

Therefore Be It Resolved that the Director of the NDSU Extension Service and the Director of the Center of 4-H Youth Development remind all county 4-H councils that all 4-H award programs should treat kids equitably and there should be a direct correlation between an award and the placing of the project in a 4-H event

Therefore Be It Further resolved if a county 4-H premium sale continues a pattern of inequities in their award system that the Director of the Center of 4-H Youth Development (or a representative of the leadership team) meet with the 4-H Council of that county to address the issue

Therefore Be It Further Resolved that the NDSU Extension Service support and organize programs that send messages of fairness and equity to all the participants.