

COMMUNITY PROGRESS ON OUTCOMES

	Poverty	Leadership	Community
Building Knowledge and Awareness	<p>1. Building knowledge and awareness about poverty</p> <p>In what ways has this community's knowledge about poverty changed? What evidence do you have of this?</p> <p>Are more community members talking about poverty?</p> <p>What kind of difference does it make if people in your community better understand the causes of poverty?</p> <p>Do you see any evidence that the community understands how public policy (local, state, national) can affect poverty?</p>	<p>5. Building knowledge and awareness about leadership</p> <p>In what ways has your community's knowledge about leadership changed? How do you know?</p> <p>Do community members see leadership as an individual or a community issue? How does it differ?</p> <p>Is there any evidence that more people in the community feel like they can be or are leaders?</p> <p>How would your community be different if more people think they have a role to play in community leadership?</p>	<p>9. Building knowledge and awareness about community</p> <p>In what ways is your community more aware of its strengths or assets?</p> <p>What evidence do you have that people are more aware of all of the diverse people who live in your community? What difference, if any, does that make?</p> <p>Have you learned anything about nearby communities like yours? About resources that your community can take advantage of? What difference does that make?</p>
Building Skills and Mobilizing	<p>2. Building skills and mobilizing around poverty</p> <p>What evidence do you have that people in the community feel like they can do something to reduce poverty?</p> <p>In what ways have community members made a commitment to reduce poverty?</p> <p>How does the community plan to make sure the entire community supports its plans and actions to reduce poverty?</p> <p>In what ways are community members working to assure low income people are involved in a poverty reduction planning and activities?</p> <p>What partnerships has your community made to support its work on poverty reduction?</p>	<p>6. Building skills and mobilizing around leadership</p> <p>What changes are you seeing in the way community leadership is exercised or carried out? How is it different?</p> <p>How has your community changed after LeadershipPlenty® training?</p> <p>In what ways have leadership skills been improved/enhanced? What is different?</p> <p>What changes are you seeing in the way leadership is carried out? How decisions get made in your community?</p> <p>What difference does the involvement of low income people make in community leadership?</p>	<p>10. Building skills and mobilizing around community</p> <p>How has your community changed since joining Horizons?</p> <p>Is your community more hopeful about the future? How do you know?</p> <p>What evidence do you have that community members see poverty as a community issue?</p> <p>Are more people involved in creating ideas, plans and taking actions on behalf of the community? What difference does this make?</p> <p>What new partnerships have been created (within your community, or between your community and others)?</p>

Taking Action	<p>3. Taking action on poverty</p> <p>What kinds of concrete steps are being taken by your community to address poverty?</p> <p>How did your community make choices about the actions most likely to have an impact on poverty?</p> <p>How are low income involved?</p> <p>How does your plan for poverty reduction link with existing leaders, groups and organizations?</p> <p>What other partnership will help your community carry out its poverty reduction plan?</p>	<p>7. Taking action on leadership</p> <p>How has your community leadership expanded?</p> <p>What changes have been made in who is now involved in leadership positions?</p> <ul style="list-style-type: none"> ✓ Are more people participating in leadership? ✓ Are different kinds of people (representing more sectors or parts of the community) now participating in community leadership? ✓ Does the community leadership reflect the community's demographic profile? ✓ Are more low income people participating in community leadership? <p>What changes have been made in the way your community recruits and trains new leaders? Sustains existing leaders?</p>	<p>11. Taking action on community</p> <p>In what ways is your community operating or working differently?</p> <p>In what new or expanded ways are people contributing to your community?</p> <p>How are low income involved?</p> <p>What structures have been created or changed that will help your community?</p> <p>What new partnerships have been created , and what difference have they made for your community?</p> <p>Have you learned anything about how nearby communities like yours are taking action to reduce poverty? Do you see any opportunities to exchange information or combine efforts in this work?</p>
Sustaining Action/ Creating Structural Change	<p>4. Sustaining action and creating structural change around poverty</p> <p>What structures have been changed that will enable your community to address poverty in the long-term?</p> <p>will you monitor and evaluate your community's progress in reducing poverty?</p> <p>What community resources will be needed to sustain the community plan to reduce poverty?</p> <p>What additional resources would make a difference in your community's work to reduce poverty?</p>	<p>8. Sustaining action and creating structural change around leadership</p> <p>What is your community's plan for maintaining a strong community leadership system?</p> <p>How can your community sustain the changes it has already made in its leadership?</p> <p>What structural changes have been made in how the community does its work/makes decisions?</p> <p>What structural changes have been made so that your community leadership sustains partnerships with others?</p>	<p>12. Sustaining action and creating structural change around community</p> <p>How will your community make decisions about seeking further resources to support its plans?</p> <p>Is a system in place to seek, receive, monitor and report on new resources to support community work?</p> <p>Is a system in place to maintain contact with, or to continue to work with other communities? With your Delivery Organization? In other partnerships?</p> <p>What new resources have been secured to assist the work of the community?</p>